

**CONSENT AGENDA ENCLOSURE 5.11**

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, MAY 9, 2011.

MEMBERS PRESENT:       Bruns  
                                  B. Larson  
                                  C. Larson  
                                  Feist  
                                  Rantala  
                                  Swanson  
                                  Zupetz

ALSO PRESENT:       Rick  
                              Johnson  
                              Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools was held at Cook School on May 9, 2011, at 5:00 p.m.

Pledge of Allegiance.

Motion by Rantala and seconded by Zupetz to approve the agenda.

Superintendent Rick added Cook School Principal John Metsa report.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Superintendent Rick reported the following: 1.) The Superintendent spoke on the moving plans at the Cherry and Tower-Soudan Schools. There is a deadline for Cherry by June 1<sup>st</sup>. Looking at all sites and gyms will be utilize for short and long term storage; 2.) Met with Les Kundo and Sheldon Christopherson regarding 2011-2012 staffing. Will have recommendations at the next board meeting; 3.) Currently John Jirik and Scott Chiabotti are interviewing for coaching positions; 4.) On Thursday, May 12, 2011 the Attorney John Colosimo will speak to the Principals on the topic of bullying; 5.) Dr. Rick thanked the board for permitting him to go to New York as a judge at the Panasonic National School Change Awards.

ECFE Director DaNeil Sirjord reported the following: Ms. Sirjord gave a brief overview of the district's ECFE program and had handouts for the school board. Went over key questions on ECFE: Increasing the accuracy of early childhood census in order to market the district; Reduce the achievement gap. Explained the decrease in funding for ECFE until the 2010-2011 school year. Presently there are 11 different classes with 24

full day class dates for 123 different students. Ways to improve opportunities: Increase the number of days that 4 year olds can attend Learning Readiness; Provide preschool opportunities for 3 year old children; Increase the number of ECFE class time choices; Complete the switch to campus and integrate the ECFE communication needs with district communication needs; Provide time to partner with ECSE, Kindergarten teacher, head starts and home day cares; Create family friendly engagement and involvement opportunities among ECEE, LR, PTO, Kindergarten and Title I.

Board Member B. Larson asked Ms. Sirjord which improvements she would recommend.

Mr. Sirjord said holding special meetings for families in the new schools to get families integrated.

Discussion followed.

Board Member B. Larson indicated that the message from the board is that they would like to do more.

Kevin Abrahamson reported the following: Mr. Abrahamson asked the school board if they had any questions on the handout that was distributed at the last board meeting.

Board Member Feist noted that were two (2) incomplete sections in the book.

Mr. Abrahamson replied that he is still working on those sections. Mr. Abrahamson also indicated that when complete the book will eventually be available on the website.

Discussion followed.

Cook School Principal John Metsa reported the following: Mr. Metsa said that it's been a busy wonderful year and distributed Cook School announcements to the board; 1.) Cook School academics have seen a steady improvement in honor roll numbers each quarter; 2.) Tonight is award's night at the school at 6:00 p.m. in the gym. 19 of the 27 seniors have scholarships and a portion of \$86,000.00 in scholarships will be given out. 33% of all students made the honor roll for 3 quarters in a row; 3.) He handed out the draft for the North Woods brochure, which will be used for a potential mailing for marketing purposes; 4.) Mr. Metsa also handed out an example of the teacher evaluation form and explained how it is used on 100% of the Cook School staff.

Motion by Zupetz and seconded by Feist to approve consent agenda: April 25, 2011 Regular School Board Meeting Minutes; May 3, 2011 Special School Board Meeting Minutes; Policy: Donations: 1.) \$100.00 from the Cook School PTO for the ECFE field trip to Discovery Center; 2.) \$200.00 from the Cook School PTO for the Cook School 5<sup>th</sup> grade field trip; \$200.00 from Cook School PTO for the Cook School 6<sup>th</sup>

grade field trip; and \$60.00 from Zup's in Cook for the Cook School 6<sup>th</sup> grade field trip; Program: Permission granted for AlBrook students to travel to Michigan for National competition on May 5, 2011 to May 8, 2011; and Permission granted for the AlBrook School 3<sup>rd</sup> and 4<sup>th</sup> grade students to travel to the World of Wheels in Superior, WI on May 25, 2011.

Board Member C. Larson questioned the posting of the Dean of Students.  
Discussion followed.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Motion by B. Larson and seconded by Rantala to grant permission to purchase a 2003 International, 47 passenger school bus, S# 4DRBRABP53A955854, from Telin Transportation at a cost of \$9,882. plus taxes and fees.

Board Chair Bruns asked if 175,000 miles were a lot of miles.

Transportation Coordinator Ed Dorman replied that the district can get value out of it.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Motion by Feist and seconded by Swanson to approve a government contract to CDW Government for (165) Hitachi Starboards Link-EZ, Item #2334404, for a total of \$112,035.00, which includes site support for professional development with the district team.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Motion by C. Larson and seconded by Zupetz to accept Denise Simonson's letter of resignation as Personnel / Payroll Coordinator, effective June 3, 2011.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Resolution Placing Teachers on ULA: .05 FTE Erin Cox; 0.1 FTE Zachary M. Swart; 1.0 FTE Liam Conger; and 0.1 FTE Amanda Pascuzzi.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ERIN COX  
ON UNREQUESTED LEAVE  
OF ABSENCE**

**WHEREAS**, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Erin Cox on unrequested leave of absence to the extent of .05 FTE, on April 11, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave was received by Erin Cox by certified mail on April 12, 2011, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she made a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Erin Cox to the school board's proposed action, and

**WHEREAS**, no written request of any kind was received by the school board or Superintendent of Schools from Erin Cox for a hearing as of April 25, 2011, and

**WHEREAS**, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Erin Cox to her placement on unrequested leave to the extent of .05 FTE.

**BE IT HEREBY RESOLVED**, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-11 school year, on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

**BE IT FURTHER RESOLVED**, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson, upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, C. Larson, Rantala, Swanson, Zupetz.

Absent: None

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ZACHARY M. SWART**

**ON UNREQUESTED LEAVE  
OF ABSENCE**

**WHEREAS**, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Zachary M. Swart on unrequested leave of absence to the extent of 0.1 FTE, on April 11, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave was received by Zachary M. Swart by certified mail on April 12, 2011, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he made a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Zachary M. Swart to the school board's proposed action, and

**WHEREAS**, no written request of any kind was received by the school board or Superintendent of Schools from Zachary M. Swart for a hearing as of April 25, 2011, and

**WHEREAS**, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Zachary M. Swart to his placement on unrequested leave to the extent of 0.1 FTE.

**BE IT HEREBY RESOLVED**, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-11 school year, on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

**BE IT FURTHER RESOLVED**, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be placed in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Rantala, upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, C. Larson, Rantala, Swanson, Zupetz.

Absent: None

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LIAM CONGER  
ON UNREQUESTED LEAVE  
OF ABSENCE**

**WHEREAS**, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Liam Conger on unrequested leave of absence to the extent of 1.0 FTE, on April 11, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave was received by Liam Conger by certified mail on April 12, 2011, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he made a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Liam Conger to the school board's proposed action, and

**WHEREAS**, no written request of any kind was received by the school board or Superintendent of Schools from Liam Conger for a hearing as of April 25, 2011, and

**WHEREAS**, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Liam Conger to his placement on unrequested leave to the extent of 1.0 FTE.

**BE IT HEREBY RESOLVED**, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-11 school year, on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

**BE IT FURTHER RESOLVED**, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be placed in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz, upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, C. Larson, Rantala, Swanson, Zupetz.

Absent: None

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION PLACING AMANDA PASCUZZI  
ON UNREQUESTED LEAVE  
OF ABSENCE**

**WHEREAS**, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Amanda Pascuzzi on unrequested leave of absence to the extent of 0.1 FTE, on April 11, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave was received by Amanda Pascuzzi by certified mail on April 12, 2011, and

**WHEREAS**, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she made a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Amanda Pascuzzi to the school board's proposed action, and

**WHEREAS**, no written request of any kind was received by the school board or Superintendent of Schools from Amanda Pascuzzi for a hearing as of April 25, 2011, and

**WHEREAS**, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Amanda Pascuzzi to her placement on unrequested leave to the extent of 0.1 FTE.

**BE IT HEREBY RESOLVED**, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-11 school year, on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

**BE IT FURTHER RESOLVED**, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz, upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, C. Larson, Rantala, Swanson, Zupetz.

Absent: None

And the following voted against the same:  
Whereupon said resolution was declared duly passed and adopted.

Motion by C. Larson and seconded by Rantala to approve assistant 7-12 coaches in football and volleyball for the fall and winter of the 2011-2012 school year for the South Ridge and North Woods Schools.

Member C. Larson questioned the hiring more assistant coaches and the number of participants.

Discussion followed.

Superintendent Rick said that we will add guidelines to the coaches' handbook so the numbers justify the additional coaches. We will bring back to the board for review.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Motion by C. Larson and seconded by Zupetz to accept Kathleen Larson's letter of retirement / resignation, as Title I teacher, effective June 3, 2011.

Yes – Bruns, B. Larson, C. Larson, Feist, Rantala, Swanson, Zupetz  
Against – None

Board Chair Bruns scheduled a board study session for Tuesday, May 17, 2011 from 8:30 a.m. to 4:00 p.m. Teresa Strong is having a CGI presentation at the District Office from 8:30 a.m. to 12:00 noon. Agenda items for the board study session include: Transportation; Technology; and JCI Budget Update from Randy Anderson.

Comments from the board:

Board Member Rantala thanked John Metsa, Kevin Abrahamson, DaNeil Sirjord and the Superintendent for their presentations.

Board Member B. Larson said the explanation of the evaluations review seemed to be thorough. Mr. Larson would like more lead time for \$60,000 contract approvals. At least a week timeline is needed. Mr. Larson would like a list of the teachers in each of the schools next year. Finally he asked if Community Education would be changing next year.

Discussion followed.

Superintendent Rick responded that the district is reorganizing the Community Education program and it will be looked at this summer.

Board Member C. Larson questioned the costs on the Babbitt-Embarrass and Tower-Soudan School contracts which were approved on May 3, 2011, and indicated that he would talk to Randy Anderson about them.

Board Member Zupetz stated that she toured the South Ridge School last week and said that it is really nice.

The regular board meeting was adjourned at 6:15 p.m.