

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, MAY 23, 2011.

MEMBERS PRESENT: Bruns
 B. Larson
 Feist
 Rantala
 Swanson
 Zupetz

ABSENT: C. Larson

ALSO PRESENT: Rick
 Johnson
 Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools was held at Cherry School on May 23, 2011, at 5:00 p.m.

Pledge of Allegiance.

Motion by Rantala and seconded by B. Larson to approve the agenda.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Superintendent Rick report: 1.) Superintendent explained the graduation dates for the Schools: Thursday, May 26, 2011, 7:00 p.m. at Tower-Soudan; Friday, May 27, 2011, 7:00 p.m. at the following schools: AlBrook; Babbitt-Embarrass; Cherry; Cotton; and Orr; Saturday, May 28, 2011, 7:00 p.m. at Cook. Superintendent Rick will be attending the Tower-Soudan and Cotton graduation ceremonies; 2.) Denise Simonson the Personnel/Payroll Coordinator is leaving at the District Office and we are in the process of accepting applications and scheduling interviews; 3.) We toured the Cherry School today. The schools are in the process of moving and prioritizing the staging areas; 4.) Will be attending an IRRB meeting on June 3, 2011; 5.) We are continuing to work on the 2011-2012 staffing; 6.) The Superintendent spoke on the change orders and the board's review process.

Discussion followed.

Board Chair Bruns asked the board what limit amounts would like to review on change orders.

Discussion followed.

The board agreed to see change orders for amounts in excess of \$10,000.

Board Chair asked that the board see the change orders that have already been processed.

Superintendent Rick continued report: 7.) On re-districting the election district, Dr. Rick spoke to Tom Deans and the recommendation is to follow the re-districting with St. Louis County with the deadline of May 2012.

Cherry Principal report: 1.) Spring sports are coming to an end; 2.) Cherry School finished the NWA testing for grades 1-6. The scores went up 9 to 10%. On the MCA tests the students were prepared; 3.) The staff, students and parents all agree that the remodeling conditions at the school are bad, but they are getting through it; 4.) All 25 Cherry School seniors are graduating this year and the school already has 30 Kindergarteners registered for next year. Parents in neighboring districts are calling with interest in the Cherry School. The school has been distributing pamphlets and plan on running ads in the local newspapers; 5.) Mr. Carey distributed a new drawing of the Cherry School tigers and a copy of the up-coming summer calendar to inform the board of up-coming training.

Kevin Abrahamson report: Mr. Abrahamson had a handout for the board outlining the Mondo guided year one reading survey summary results. 92.3% of the teachers agree that students like the Mondo reading materials. 54% agree that the Mondo reading format meets individual student needs. 19.2% agree that the Mondo materials meet all of the students' English curriculum needs. (Will be looking for a supplement.) 76.9% agree that they will use all of the Mondo materials with their students. 68.1% agree that the Mondo materials fits well with Daily 5. 7.7% agree that the Mondo materials fits well with the Aimes Web testing. 30.7% agree that the Mondo materials fits well with the NWEA MAPs testing. 38.5% agree that the Mondo Guided Reading program will improve students' test scores. In addition, Mr. Abrahamson went over planned expenditures for textbooks and other related materials for the 2011-2012 school year, but emphasized that he is working within the budget and ordering only as needed.

John Henry of Johnson Controls report: 1.) Mr. Henry asked that a change order committee be formed to deal quickly in the decision making process; 2.) South Project: Moving forward; case work and finish work is being done; the pump is going in; septic drain field will be going in shortly; 3.) Cherry: Thanks to the Cherry staff and students for their patience with the construction project; 4.) Babbitt-Embarrass: Pre-construction meeting is taking place; Project start date is June 6, 2011 and in the process of moving furniture out of the construction area; 5.) Tower-Soudan: Swimming pool and locker rooms are gone. Concrete is going in; The county is in the process of putting in a new road near the school; 6.) North Project: Driveway is in; footings are going in next week; June 6, 2011 plumbers will be working, followed by the block people; 7.) Babbitt-Embarrass wants to do a grand opening. Time has not been determined.

Board Chair Brunns explained that rumors that the South project was shut down due to labor issues was untrue.

Motion by Zupetz and seconded by B. Larson to approve consent agenda: May 9, 2011 Regular School Board Meeting Minutes; May 9, 2011 Closed School Board Study Session; Policy: Bill List May 10, 2011 to May 23, 2011; Donations: 1.) \$295.00 from the Cherry School PTSO for the Cherry School knowledge bowl transportation costs; 2.) \$220.77 from the Cherry School PTSO for the Cherry School 5th & 6th grade ski trip; 3.) \$25.00 from Russell F. Hyppa Ltd. for the Cook School 6th grade State capitol trip; 4.) \$300.00 from the Cook School PTO for the Cook School Youth Development program; 5.) \$200.00 from the Men's Auxiliary Post #1757 for the Cook School Youth Development Program; 6.) \$200.00 from the VFW Post #1757 for the Cook School Youth Development program; 7.) \$100.00 from Sandberg Construction and Property Services of Cook for the Cook School 6th grade; 8.) \$30.00 from Ratai Construction, LLC, Steven A. Ratai of Cook for the Cook School 6th grade; 9.) \$50.00 from B. I. C. Realty of Cook for the Cook School 6th grade; 10.) \$200.00 from Leavitt A. Marana of St. Cloud, MN for the Orr School School; 11.) \$100.00 from Randy R. Daniels Trucking of Buyck, MN for the Orr School 6th grade trip; 12.) \$200.00 from Sportsman's Last Chance of Buyck, MN for the Orr School 6th grade; 13.) \$100.00 from the Thirsty Moose Bar & Grill, Inc., Hibbing, MN for the Cherry School Class of 2012; 14.) \$500.00 from the Tower Fireman's Relief Assn., Tower, MN for the Tower-Soudan School choir trip; 15.) \$250.00 from Blue Cross Blue Shield of MN for the Tower-Soudan School; 16.) \$250.00 from Blue Cross Blue Shield of MN for the Tower-Soudan School; 17.) \$100.00 from the Cook Fire Department Relief Assn. for the Cook School Physics and Physical Science Class field trip; 18.) \$100.00 from VFW Post #1757 for the Cook School Physics and Physical Science Class field trip; 19.) \$300.00 from the Cook Timberwolves Snowmobile Club, Inc. for the Cook School Physics and Physical Science Class field trip; 20.) \$100.00 from Hill Wood Products, Inc. of Cook for the Cook School 5th grade activities fund; 21.) \$75.00 from the Cotton Area Senior Citizens Club for the Cotton School Music program; **The following donations are for the AlBrook School All-Night Graduation Party:** 22.) \$100.00 from The Jamar Company, Duluth, MN; 23.) \$50.00 from Woodlands National Bank, Onamia, MN; 24.) \$100.00 from the International Brotherhood of Electrical Workers Local #242 of Duluth, MN; 25.) \$50.00 from the Portage News, Floodwood, MN; 26.) \$50.00 from the Raiter Clinic, Ltd., Cloquet, MN; 27.) \$50.00 from the Cloquet Chapter No. 256, Women of the Moose, Cloquet, MN; 28.) \$25.00 from the Ladies Auxiliary-VFW, McConell-Modeen No. 137, Duluth, MN; 29.) \$500.00 from the Township of Alborn; 30.) \$100.00 from the Town of Brevator; 31.) \$50.00 from the AlBrook Academic Boosters, Saginaw, MN; 32.) \$100.00 from In-Line Construction, Inc., Chet or Laurie Luczak, Culver, MN; 33.) \$25.00 from Oswell Auto Body, Jack or Susan Oswell, Cloquet, MN; 34.) \$250.00 from the Town of New Independence, Culver, MN; 35.) \$50.00 from Lake Country Power, Mt. Iron, MN; 36.) \$25.00 from American Legion Post #262, Cloquet, MN; 37.) \$50.00 from Oral & Maxillofacial Surgical Associates, Duluth, MN; 38.) \$200.00 from the Town of Arrowhead, Brookston, MN; 39.) \$100.00 from Johnson Timber Harvesting, Inc., Alborn, MN; 40.) \$200.00 from Community Printing, Inc., Cloquet, MN; 41.) \$50.00

from the Northland Vietnam Veterans Assn. of Duluth, MN; 42.) \$25.00 from Marian Clark of Saginaw, MN; 43.) \$500.00 from the Township of Industrial of Saginaw, MN; 44.) \$75.00 from the Duluth Business University of Duluth, MN; 45.) \$50.00 from Orthopaedic Associates of Duluth, P. A; and 46.) \$30.00 from Mielke Electric Works, Inc. of Duluth, MN.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

**EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF
ISD 2142 – ST. LOUIS COUNTY SCHOOLS
MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of ISD 2142, St. Louis County Schools, Minnesota, was held on the 23rd day of May 2011 at 5:00 p.m.

The following Board members were present: Bruns, B. Larson Feist, Rantala, Swanson and Zupetz.

And the following were absent: C. Larson

Member B. Larson introduced the following resolution and moved its adoption:

WHEREAS, Minnesota Statutes Section 123B.51, subdivision 5, sets forth the procedures necessary for a school district to close a school building following a public hearing on the questions of the necessity and practicability of the proposed closing, published notice of the hearing for two weeks prior to the public hearing in the official newspaper of the school district, including the time and place of the meeting, the description and location of the schoolhouse, and a statement of reasons for the closing, and parties requesting to give testimony for and against the proposal be heard by the school board before it makes a final decision to close or not to close the school house; and

WHEREAS, a notice of public hearing on the question of necessity and practicability was published in the legal newspaper of the ISD 2142 – St. Louis County Schools (“School District”), *Cook News-Herald*, for two successive weeks on March 31, 2011 and April 7, 2011, and was also published in the *Mesabi Daily News* on March 30, 2011 and April 6, 2011, *The Timberjay* on March 26, 2011 and April 2, 2011, and the *Duluth News-Tribune* on March 18, 2011 and March 25, 2011.

WHEREAS, the published notice provided that a public hearing was to be held on April 14, 2011 beginning at 6:00 p.m. in the gymnasium of Orr School located at 10690 Highway 23, Orr, MN 55771-0307, in St. Louis County, and;

WHEREAS, the description and location of Orr School was described in the published notice, and;

WHEREAS, the reasons for the proposed closing were set forth in the published notice; and

WHEREAS, the public hearing was held before Hearing Officer Steven R. Rutzick as appointed by the School Board; and

WHEREAS, an opportunity was provided for members of the community to be heard whether for or against the question of closing Orr School during the public hearing and the hearing was not deemed closed until everyone who desired to testify had an opportunity to do so; and

WHEREAS, the School Board received the Findings of Fact, Conclusions and Recommended Decision of the Hearing Officer on May 9, 2011.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of ISD 2142-St. Louis County Schools that, based upon the record of the proceedings herein, the School Board finds that the Findings of Fact, Conclusions and Recommended Decision of the Hearing Officer are supported by evidence on the record as presented at the hearing; and

BE IT FURTHER RESOLVED, that the Findings of Fact, Conclusions and Recommended Decision of the Hearing officer attached hereto as "Exhibit A" be and hereby are adopted by the School Board as its findings of Fact, Conclusions and Decision in his matter; and

BE IT FURTHER RESOLVED, that upon the Findings of Fact, Conclusions and Decision attached hereto as "Exhibit A," Orr School will be closed effective the end of the 2010-2011 school year.

The motion for the adoption of the foregoing Resolution was duly seconded by Board member Feist, and upon vote being taken thereon, the following voted in favor thereof: B. Larson, Feist, Rantala, Zupez

And the following voted against the same: Bruns and Swanson

Absent: C. Larson

Whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
)SS.
COUNTY OF ST. LOUIS)

I, the undersigned, being the duly qualified and acting Clerk of the School Board of ISD 2142-St. Louis County Schools, Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the School Board of ISD 2142-St. Louis County, duly called and held on the date therein indicated, so far as such minutes relate to a Resolution to Close Orr School Effective the End of the 2010-2011 School Year, and that the Resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 23rd day of May 2011.

Gary Rantala

Member Zupetz introduced the following resolution and moved as follows:

**RESOLUTION TO EXPEL STUDENT "X2-11"
FOR A PERIOD OF TWELVE MONTHS**

WHEREAS, there is substantial evidence that on or about May 4, 2011, student "X2-11" committed serious and flagrant violations of school district policy and state law: Possessing a pocket-type knife qualifying as a weapon under the school district's weapons policy in a school location;

WHEREAS, said conduct and behavior constituted a knowing and willful violation of a reasonable school board regulation or policy, and state law;

WHEREAS, said conduct and behavior significantly disrupted the rights of others to a safe educational environment;

WHEREAS, the Board of Education believes that the expulsion of student "X2-11" for twelve months is consistent and fair taking into consideration the severity of conduct and behavior, and when compared to the way the school district has handled other violations of the same policy;

WHEREAS, student "X2-11" 's father and natural guardian has signed and executed a Waiver of Right to Hearing and Consent to Expulsion for twelve months, which Waiver is incorporated herein by reference;

WHEREAS, the Board of Education finds no procedural deficiency with the notice and information provided student "X2-11" and his father and natural guardian and concludes that the aforementioned Waiver was signed knowingly, intelligently and with full understanding of their rights;

WHEREAS, the school board recognizes and accepts the responsibility of providing student "X2-11" with appropriate alternative educational services intended to meet his educational needs;

BE IT RESOLVED, by the school board of Independent School District No. 2142, that student "X2-11" be expelled for a period of twelve months commencing with May 23, 2011.

The motion for the adoption of the foregoing resolution was duly seconded by Feist and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, Zupetz
and the following voted against the same: None

Absent: C. Larson

Whereupon, said resolution was declared duly passed and adopted.

Dated: May 23, 2011.

Member B. Larson asked for a study session to address the expulsion issues and revisit the policy.

The school board concurred.

Motion by Swanson and seconded by B. Larson to approve marketing expenses up to the amount of \$20,000.00 in order for the district to receive quotes from vendors.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Discussion followed.

Board Member B. Larson stated that the board needs to see things before they go out.

Board Chair Bruns agreed that the board needs to give the final approval.

Motion by B. Larson and seconded by Rantala to award bid for South Ridge School window shades to Modern Window Shade Company of Minneapolis, MN in the amount of \$66,659.00.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Zupetz and seconded by Feist to accept Linda Mayry's letter of retirement / resignation as site II secretary, effective June 10, 2011.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by B. Larson and seconded by Feist to accept Diane Swanson's letter of retirement / resignation as a Title I teacher, effective June 3, 2011.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Rantala and seconded by Zupetz to accept Diane Boback's letter of retirement / resignation as a Special Education teacher, effective the end of the 2010-2011 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Adopt Resolution Placing ECFE / LR Teachers on ULA: Robin Licari .2 FTE and Claire Rugar .2 FTE.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ROBIN LICARI
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Robin Licari on unrequested leave of absence, to the extent of .2 FTE, as an ECFE teacher on April 26, 2010, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Robin Licari by certified mail on April 26, 2011, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she made a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Robin Licari to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or Superintendent of Schools from Robin Licari for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Robin Licari her placement on unrequested leave as an ECFE teacher.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Bruns, upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist. B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CLAIRE RUPAR
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Claire Rupar on unrequested leave of absence, to the extent of .2 FTE, as an ECFE teacher on April 26, 2010, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Claire Rupar by certified mail on April 26, 2011, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she made a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Claire Rupar to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or Superintendent of Schools from Claire Rupar for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Claire Rupar her placement on unrequested leave as an ECFE teacher.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Rantala, upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist. B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Adopt Resolution Placing Title I Teachers on ULA: Mary Nemec Wood; Loretta Whiteside-Rankila; Amy Nelson; Laura Kowarsch; Kathleen Meier; and Theresa LaVigne.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PLACING MARY NEMEC-WOOD
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Mary Nemec-Wood on unrequested leave of absence on April 25, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Mary Nemec-Wood by certified mail on April 26, 2011,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Mary Nemec-Wood to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the School Board or Superintendent of Schools from Mary Nemec-Wood for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Mary Nemec-Wood to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXVIII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Feist upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LORETTA WHITESIDE-RANKILA
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Loretta Whiteside-Rankila on unrequested leave of absence on April 25, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Loretta Whiteside-Rankila by certified mail on April 26, 2011,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Loretta Whiteside-Rankila to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the School Board or Superintendent of Schools from Loretta Whiteside-Rankila for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Loretta Whiteside-Rankila to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXVIII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Rantala upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist. B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION PLACING AMY NELSON
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Amy Nelson on unrequested leave of absence on April 25, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Amy Nelson by certified mail on April 26, 2011,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Amy Nelson to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the School Board or Superintendent of Schools from Amy Nelson for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Amy Nelson to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXVIII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist. B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LAURA KOWARSCH
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Laura Kowarsch on unrequested leave of absence on April 25, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Laura Kowarsch by certified mail on April 26, 2011,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Laura Kowarsch to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the School Board or Superintendent of Schools from Laura Kowarsch for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Laura Kowarsch to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXVIII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist. B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION PLACING KATHLEEN MEIER
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Kathleen Meier on unrequested leave of absence on April 25, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Kathleen Meier by certified mail on April 26, 2011,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Kathleen Meier to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the School Board or Superintendent of Schools from Kathleen Meier for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Kathleen Meier to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXVIII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Rantala upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist. B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION PLACING THERESA LA VIGNE
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Theresa LaVigne on unrequested leave of absence on April 25, 2011, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Theresa LaVigne by certified mail on April 26, 2011,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Theresa LaVigne to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the School Board or Superintendent of Schools from Theresa LaVigne for a hearing as of May 9, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Theresa LaVigne to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2010-2011 school year on June 30, 2011 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXVIII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Superintendent Rick explained that the following reductions were the best guess projections and were being done due to the district reorganization with the possibility that some will be recalled as per the Teamsters contract.

Motion by B. Larson and seconded by Zupetz to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Tammy Smith effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by B. Larson and seconded by Feist to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Margaret Ricci effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Zupetz and seconded by Swanson to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Natalie Graves effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Feist and seconded by Bruns to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Kariann Kolocek effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Feist and seconded by Rantala to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Cindy Szweduik effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Zupetz and seconded by Bruns to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Wendy Jordan effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by B. Larson and seconded by Swanson to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Donna Ruhl effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Zupetz and seconded by B. Larson to eliminate the instructional aide position, 6.5 hours per day, 5 days per week, held by Regina Shere effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Rantala and seconded by B. Larson to eliminate the instructional aide position, 6.5 hours per day, 4 days per week, held by Brandi Lislegard effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Rantala and seconded by Feist to eliminate the instructional aide position, 6 hours per day, 5 days per week, held by Diane Soxman effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by B. Larson and seconded by Zupetz to eliminate the teacher aide position, .50 hour per day, 5 days per week, held by Judith Long effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by B. Larson and seconded by Rantala to eliminate the teacher aide position, 6.5 hours per day, 5 days per week, held by Sharon Swenson effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Rantala and seconded by B. Larson to eliminate the teacher aide position, .50 hour per day, 5 days per week, held by Jennifer Kaufenberg effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Rantala and seconded by Feist to eliminate the ITV teaching assistant position, 2 hours per day, 5 days per week, held by Melinda Warren effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Rantala and seconded by Zupetz to eliminate the In school suspension monitor, 1.5 hours per day, 5 days per week, held by Melinda Warren effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Rantala and seconded by B. Larson to eliminate the teacher aide position, 4.5 hours per day, 5 days per week, held by Maxine Solberg effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Rantala and seconded by Zupetz to eliminate the teacher aide position, 5.5 hours per day, 5 days per week, held by Renee Switajewski effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Feist and seconded by Zupetz to eliminate the teacher aide position, 2 hours per day, 5 days per week, held by Jessica Kudis effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Zupetz and seconded by Feist to eliminate the ITV teaching assistant position, 3 hours per day, 5 days per week, held by Jessica Kudis effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Feist and seconded by Zupetz to eliminate the teacher aide position, 2.5 hours per day, 5 days per week, held by Lori Nurmi effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Feist and seconded by Zupetz to eliminate the teacher aide position, 3.75 hours per day, 5 days per week, held by Lisa Squires effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson

Against – None

Motion by B. Larson and seconded by Rantala to eliminate the teacher aide position, 2 hours per day, 5 days per week, held by Vickie Preston effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by B. Larson and seconded by Zupetz to eliminate the teacher aide position, 2.5 hours per day, 5 days per week, held by Connie Lippett effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by B. Larson and seconded by Rantala to eliminate the ITV teaching assistant position, 4 hours per day, 5 days per week, held by Vickie Preston effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Bruns and seconded by B. Larson to eliminate ITV teaching assistant position, 3 hours per day, 5 days per week, held by Chris Gabrielson effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Bruns and seconded by Zupetz to eliminate the teacher aide position, 4 hours per day, 5 days per week, held by Chris Gabrielson effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Bruns and seconded by Zupetz to eliminate the teacher aide position, 4 hours per day, 5 days per week, held by Koreen Sokoloski effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Zupetz and seconded by B. Larson to eliminate the health assistant position, 2 hours per day, 5 days per week, held by Agnes Sundahl effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by B. Larson and seconded by Zupetz to eliminate the teacher aide position, 5 hours per day, 5 days per week, held by Francine Larson effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Feist and seconded by Zupetz to eliminate the teacher aide position, 3.5 hours per day, 5 days per week, held by Francine Larson effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Feist and seconded by Zupetz to eliminate the teacher aide position, 2.5 hours per day, 5 days per week, held by Donna Brisbois effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Rantala and seconded by B. Larson to eliminate the teacher aide position, 1.5 hours per day, 5 days per week, held by Kathy S. Vraa effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz
Absent – C. Larson
Against – None

Motion by Zupetz and seconded by Swanson to accept David P. Stella's letter of resignation as custodian, effective May 20, 2011.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Non-Renewal of Probationary Teachers for the 2011-2012 School Year:

Stephanie Beaudry; Kelly A. Chick; Patrick J. Duffy; Andrea M. Buvarp; Clarice Beresford; Maria Strom; Karen K. O’Kane; John D. Babineau; Timothy C. Rand; Erin D. Peitso; Jessica L. Deal; Kathleen I. Niska; Monica A. Parenteau; Paula A. Wolfe; Brett Holland; Elysa F. Kemen; Chelsea M. Blomberg; Lara M. Conrad; Allison Theil; Blake P. Peterson; Brian Rosenberg .4 FTE; Jill R. Eidenschink .4 FTE; Trudy M. Halverson .6 FTE; and Thomas J. Ray .2 FTE.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF STEPHANIE BEAUDRY
A PROBATIONARY TEACHER**

WHEREAS, Stephanie Beaudry is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Stephanie Beaudry, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Stephanie Beaudry
303 East Vermilion Blvd.
Cook, MN 55723-9718

Dear Ms. Beaudry:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current

school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Bruns and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KELLY A. CHICK
A PROBATIONARY TEACHER**

WHEREAS, Kelly A. Chick is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kelly A. Chick, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Kelly A. Chick
320 E. Pattison Street
Ely, MN 55731

Dear Ms. Chick:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF PATRICK J. DUFFY
A PROBATIONARY TEACHER**

WHEREAS, Patrick J. Duffy is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Patrick J. Duffy, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. Patrick J. Duffy
60544 220th Avenue

Dodge Center, MN 55927

Dear Mr. Duffy:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ANDREA M. BUVARP
A PROBATIONARY TEACHER**

WHEREAS, Andrea M. Buvarp is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Andrea M. Buvarp, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Andrea M. Buvarp
11 Barker Drive
Duluth, MN 55808

Dear Ms. Buvarp:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CLARICE BERESFORD
A PROBATIONARY TEACHER**

WHEREAS, Clarice Beresford is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Clarice Beresford, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Clarice Beresford
533 West Wabasha
Duluth, MN 55803-1957

Dear Ms. Beresford:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF MARIA STROM
A PROBATIONARY TEACHER**

WHEREAS, Maria Strom is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Maria Strom, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Maria Strom
332 North 62nd Avenue West
Duluth, MN 55807

Dear Ms. Strom:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KAREN K. O'KANE
A PROBATIONARY TEACHER**

WHEREAS, Karen K. O'Kane is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Karen K. O’Kane, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Karyn K. O’Kane
3 East Pattison Street
Ely, MN 55731-1350

Dear Ms. O’Kane:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JOHN D. BABINEAU
A PROBATIONARY TEACHER**

WHEREAS, John D. Babineau is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of John D. Babineau, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. John D. Babineau
409 Williams Street
Cloquet, MN 55702

Dear Mr. Babineau:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Feist and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT**

**OF TIMOTHY C. RAND
A PROBATIONARY TEACHER**

WHEREAS, Timothy C. Rand is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Timothy C. Rand, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. Timothy C. Rand
1618 Lake Street
Orr, MN 55771

Dear Mr. Rand:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Feist and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ERIN D. PEITSO
A PROBATIONARY TEACHER**

WHEREAS, Erin D. Peitso is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Erin D. Peitso, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Erin D. Peitso
P. O. Box 221
Soudan, MN 55782-0221

Dear Ms. Peitso:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JESSICA L. DEAL
A PROBATIONARY TEACHER**

WHEREAS, Jessica L. Deal is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jessica L. Deal, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Jessica L. Deal
1401 Savage Road
Cook, MN 55723

Dear Ms. Deal:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KATHLEEN I. NISKA
A PROBATIONARY TEACHER**

WHEREAS, Kathleen I. Niska is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kathleen I. Niska, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Kathleen I. Niska
110 North Van Buren Avenue, Apt. 102
Eveleth, MN 55734

Dear Ms. Niska:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF MONICA A. PARENTEAU
A PROBATIONARY TEACHER**

WHEREAS, Monica A. Parenteau is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Monica A. Parenteau, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Monica A. Parenteau
8561 Hale Avenue South
Cottage Grove, MN 55016

Dear Ms. Parenteau:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF PAULA A. WOLFE
A PROBATIONARY TEACHER**

WHEREAS, Paula A. Wolfe is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Paula A. Wolfe, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Paula A. Wolfe
7540 Swan Lake Road
Culver, MN 55779-8053

Dear Ms. Wolfe:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted

by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Zupetz introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BRETT HOLLAND
A PROBATIONARY TEACHER**

WHEREAS, Brett Holland is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Brett Holland, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. Brett Holland
1113 Minnesota Street
Hibbing, MN 55746

Dear Mr. Holland:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Feist and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ELYSA F. KEMEN
A PROBATIONARY TEACHER**

WHEREAS, Elysa F. Kemen is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Elysa F. Kemen, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Elysa F. Kemen
114 10th Street South
Virginia, MN 55792

Dear Ms. Kemen:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CHELSEA M. BLOMBERG
A PROBATIONARY TEACHER**

WHEREAS, Chelsea M. Blomberg is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Chelsea M. Blomberg, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION

AND NON-RENEWAL

May 24, 2011

Ms. Chelsea M. Blomberg
19 Cypress Blvd.
Babbitt, MN 55706-1207

Dear Ms. Blomberg:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF LARA M. CONRAD
A PROBATIONARY TEACHER**

WHEREAS, Lara M. Conrad is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Lara M. Conrad, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Lara M. Conrad
715 West 2nd Street
Duluth, MN 55806

Dear Ms. Conrad:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ALLISON THIEL
A PROBATIONARY TEACHER**

WHEREAS, Allison Thiel is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Allison Thiel, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Allison Thiel
8169 Highway 115
Cook, MN 55723-8412

Dear Ms. Thiel:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Bruns and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BLAKE P. PETERSON
A PROBATIONARY TEACHER**

WHEREAS, Blake P. Peterson is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Blake P. Peterson, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. Blake P. Peterson
3916 Elysian Avenue
Duluth, MN 55803-1701

Dear Mr. Peterson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BRIAN ROSENBERG
A PROBATIONARY TEACHER**

WHEREAS, Brian Rosenberg is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Brian Rosenberg, a probationary teacher in Independent School District No. 2142, is hereby terminated, to the extent of .4 FTE, at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. Brian Rosenberg
10010 47th Avenue North
Plymouth, MN 55442

Dear Mr. Rosenberg:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract, to the extent of .4 FTE, effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Feist introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JILL R. EIDENSCHINK
A PROBATIONARY TEACHER**

WHEREAS, Jill R. Eidenschink is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jill R. Eidenschink, a probationary teacher in Independent School District No. 2142, is hereby terminated, to the extent of .4 FTE, at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Jill R. Eidenschink
1905 Tyrol Street
Duluth, MN 55811

Dear Ms. Eidenschink:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract, to the extent of .4 FTE, effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Zupetz and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TRUDY M. HALVERSON
A PROBATIONARY TEACHER**

WHEREAS, Trudy M. Halverson is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Trudy M. Halverson, a probationary teacher in Independent School District No. 2142, is hereby terminated, to the extent of .6 FTE, at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Ms. Trudy M. Halverson
4794 Counihan Road
Orr, MN 55771-8333

Dear Ms. Halverson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract, to the extent of .6 FTE, effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF THOMAS J. RAY
A PROBATIONARY TEACHER**

WHEREAS, Thomas J. Ray is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Thomas J. Ray, a probationary teacher in Independent School District No. 2142, is hereby terminated, to the extent of .2 FTE, at the close of the current 2010-2011 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

May 24, 2011

Mr. Thomas J. Ray
4308 Tioga Street
Duluth, MN 55804

Dear Mr. Ray:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 23, 2011, a resolution was adopted by a majority roll call vote to terminate your contract, to the extent of .2 FTE, effective at the end of the current school year and not to renew your teaching contract, for the 2011-2012 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Bruns and upon vote being taken thereon, the following voted in favor thereof: Bruns, Feist, B. Larson, Rantala, Swanson, and Zupetz.

Absent: C. Larson

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
INDEPENDENT SCHOOL DISTRICT NO. 2142
and
OPERATING ENGINEERS LOCAL #70
(CLERICAL, CUSTODIAN AND BUS DRIVER CONTRACTS)**

WHEREAS,

the parties agree to implement a post retirement health care savings plan (HCSP) in lieu of health premium funds.

THEREFORE, BE IT RESOLVED, AS FOLLOWS:

Retirees of the above mentioned bargaining unit will have the option to elect severance distribution in the form of a personal MSRS-HCSP account. In the event a retiring employee has not carried or elects not to continue health insurance under the districts group health plan, retiree may elect to have all or a portion of allowable sick leave accumulation distributed into a HCSP. Allowable amounts are defined in the bargaining agreement.

Should the employee choose to participate, at any time, in the districts health insurance program, the employee shall be responsible for all premiums.

This MOU, when approved, will become part of the employee's contract as approved by the District #2142 Board of Education for the contract period beginning July 1, 2009 and ending June 30, 2011.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

FOR: District #2142 Employee's

FOR: Independent School District #2142

Date: May 23, 2011

Date: May 23, 2011

Motion by B. Larson and seconded by Feist to approve the MOU post retirement health care savings plan (HCSP) in lieu of health premium funds for Clerical, Custodian and Bus Driver contract(s) through the Operating Engineers Local #70 effective July 1, 2009 to June 30, 2011 contract(s).

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Motion by Zupetz and seconded by Bruns to approve the 2011-2012 Fall and Winter coaching staff as presented, dependent upon appropriate levels of high school (grades 9-12) participation as follows: *2011-2012 Fall Coaching Recommendations: **Northeast Range:*** Head Swimming-Rose Spehar; Head Football-Mark Fabish; Head Volleyball-Jodi Rogers-Reichensperger; **North Woods:** Head Football-John Jirik; Head Volleyball-Tom Burnett; **Cherry:** Head Football-Darrell Bjerklie; Head Volleyball-Sara Matuszek; **South Ridge:** Head Football-Dan Dupay; Head Volleyball-Brad Olesiak; Head Cross Country-*OPEN: 2011-2012 Winter Coaching Recommendations: **Northeast Range:*** Head Boys Basketball-Daniel Zubich; Head Girls Basketball Steven Moodie; **North Woods:** Head Boys Basketball-Tim Olson; Head Girls Basketball-Ashlee Strandberg-Zupancich; **Cherry:** Head Boys Basketball- Bob Asuma; Head Girls Basketball-Tim Sauter; **South Ridge:** Head Boys Basketball-Damien Paulson; Head Girls Basketball-Brad Olesiak.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Board member Rantala stated that he has received feedback on the coaching recommendations. Mr. Rantala expressed concern about the school board's place to micro manage.

Discussion followed.

Superintendent Rick indicated that decisions were made based on the recommendations of the administrative team interviews, which included both athletic directors and principals.

Motion by B. Larson and seconded by Rantala to approve Erin Cox as Dean of Students for the South Ridge School, effective the 2011-2012 school year.

Yes – Bruns, B. Larson, Feist, Rantala, Swanson, Zupetz

Absent – C. Larson

Against – None

Teachers recognized for tenure for the 2011-2012 School Year: Brian Kemp 1.0 FTE; Carrie Carstens 1.0 FTE; Cassandra Rogers 1.0 FTE; Ann Demoski-Robert 1.0 FTE; Peter Klabecheck 1.0 FTE; and Thomas J. Ray .8 FTE.
No board action needed.

Board Member B. Larson stated that he thinks the principals of these teachers should make a recommendation for tenure.

Discussion followed.

School board comments:

Board member Rantala stated that he is glad to see that all the construction is proceeding.

Board member B. Larson talked about placing an ad in the newspaper for the sale of the closed buildings. Mr. Larson invited the board to attend a benefit for a Cotton School student. Mr. Larson complimented the Cherry School students for their 10% improvement is awesome.

Board member Swanson asked Teresa Strong how the technology trip went.

Teresa Strong said that the trip was good, however their access was very limited due to security at Apple. Ms. Strong will review the technology plan, however, funding is always an issue. She has a meeting scheduled with Kristy Berlin to come up with a different plan. Ms. Strong would like to use technology as a marketing tool.

Discussion followed.

Board Member Zupetz asked to schedule a study session to discuss marketing in the district.

Discussion followed.

Board Member Rantala said that the board needs to look at guidelines on facebook.

Superintendent Rick invited the board to check other school district facebook sites: Mendota Heights; Farmington and West St. Paul.

School Board Chair Bruns scheduled a board study session for Monday, June 13, 2011 at 1:00 p.m. Some items for the agenda include: The District's weapon policy; Marketing; and Facebook.

Discussion followed on informing the news papers of school events. Board Chair Bruns suggested that possibly Principals could assign someone to send information to the news papers. Jeff Carey was granted permission to advertise in order to inform parents of their enrollment options within the district.

Board Member Feist indicated that the increases in test results are great. Ms. Feist apologized for missing the Cherry tour. She said that the Administrative team involved in interviews for coaching staff had some tough decisions to make.

Board Chair Bruns thanked everyone for the Cherry School tour. Ms. Bruns said that she is glad to see the work going on at the North Woods School site. Ms. Bruns invited everyone to come to the Orr School on June 1, 2011 at 12:00 noon in celebration of the Orr School.

The board meeting was adjourned at 7:16 p.m.