
THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, APRIL 26, 2010.

MEMBERS PRESENT: Beaudry
 Bjerklie
 Bruns
 A. Larson
 B. Larson
 C. Larson
 Rantala

ALSO PRESENT: Johnson
 Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at Babbitt-Embarrass School on Monday, April 26, 2010, at 6:00 p.m.

Pledge of Allegiance.

Board Chair added Enc. 6.23a North and South drawings for approval.

Motion by Rantala and seconded by A. Larson to approve the amended agenda.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Babbitt-Embarrass Principal Gary Friedlieb reported the following activities at the school: 1.) Grades 4-6 & 7-10 participated in student led book clubs that encourage reading; 2.) Nationally known author and illustrator Henry Cole made a presentation to grades 1-6 to encourage interest in reading and drawing; 3.) K-6 students have individualized reading goals based on MWEA-MAP scores using Reading Counts and 85% of students are meeting monthly goals; 4.) Approximately 78 students raised \$2,217 during a St. Jude's Math-a-thon for patients at the St. Jude's Children's Hospital. The fundraiser was spearheaded by teachers Kathy Meier and Tami Barich; 5.) 4th grade students successfully completed a Foss Structures of Life Science Kit are raising crayfish, beetles and tadpoles; 6.) Grades 3-6 are involved in the Wheel of Achievement to reward increased NWEA-MAP fall scores as incentive prelude to MCA spring testing; 7.) At sub-sections the Babbitt-Embarrass choir received superior ratings from all three (3) judges. The choir and six (6) solo/ensembles will be competing at the State Choir contest; 8.) Nearly 400 people attended the 1st Annual Boundary Waters Choral Festival was held on April 21 at the Babbitt-Embarrass School. Choirs from Babbitt-Embarrass, Tower-Soudan and Ely combined for a day long workshop with featured guest conductors: Rolf Anderson; Marcia Homer; Wayne Marshall and UWS Director of Choral Activities, Matthew Faerber; 9.) Thank you to the school board for supporting Babbitt-Embarrass School band director, Larry Baker, with his summer marching band program. This will allow the band to march this summer in the Cook Timber Days, Babbitt Peter Mitchell Days, Tower-Soudan 4th of July and Taylors/St. Croix Falls Wanigan Days parades; 10.) Teachers Donna Rosati and Amber Van Hale are preparing the 7th and 8th graders for the MCA tests by working on Pearson Perspective assignment sheets. The students have agreed to give up study halls for a month to prepare for testing; 11.) The Babbitt-Embarrass National Honor Society and Student Council have been involved in road side clean-up; Basket of hygiene products for homeless teens, homecoming, Winter Frolic, and teacher appreciation. They will also conduct new student and 7th grade student orientation in the fall; 12.) Babbitt-Embarrass is the only school in the district still offering FCCLA (Family, Career & Community Leaders of America), a vocational organization designed to strengthen the family and community. Four (4) students and advisor, Julie Holien attended the State FCCLA conference recently; 13.) Teacher advisor, Julie Holien received financial support from local businesses and organizations for the Babbitt-Embarrass three (3) varsity Knowledge Bowl Teams this year; 14.) Babbitt-Embarrass 7-10 grade students are participating in the President's Challenge during PE classes. Awards for their participation will be received during awards day in May; 15.) Over \$1,000 was raised by Babbitt-Embarrass Iron Range Youth in Action students through "Penny Wars" for Paige Anderson, a Greenway HS student injured in a bus accident this fall. The group also collected over 800 lbs. of food for the local food shelf and presented a breakout session on Internet Predators at the annual "Make a Difference Conference" held at Fortune Bay; 16.) Babbitt-Embarrass Science program is offering two (2) Applied Learning Institute (ALT) courses this year: Forest Field Skills (into. To map reading, compass and GPS use) and Introduction to National Resources (Mining issues, permitting, ground water pollution, and State / National Park study) collaborating through the Vermilion Community College; 17.) The Babbitt-Embarrass Science Fair held every December resulted in 12 students qualifying to compete in the NE Regional Science Fair at UMD in February. Four (4) students, Christine Serena,

McKenzie Sampson, Maggie Wycoff, and Katie Montgomery, went on to compete at the state level. Christine Serena, a Babbitt-Embarrass junior was awarded the highest honor A Trophy and will compete at the International Science and Engineering Fair in San Jose, CA in May. Her project is: Phase I of II: Designing and Fabricating a Wind Tunnel for Wind Turbine Efficiency Testing; 18.) Mrs. Darilyn Ronn's art students are completing a community service project painting a mural at the City of Babbitt Municipal Building. She has also collaborated with the Math Department teaching about tessellations (shapes that interconnect to form a pattern) to tie Art and Math vocabulary and content. The Principal introduced Industrial and Computer Tech teacher, Mike Summers and Graphic Arts teacher, Darilyn Ronn.

Mike Summers and Darilyn Ronn provided a power point presentation highlighting the Applied Learning Institute (ALI) courses that are offered at the Babbitt-Embarrass School and collaborated through Vermilion Community College. As a result, students earn college credits and are planning to continue their post-secondary education at local community colleges.

Superintendent Charles Rick arrived after the meeting started and reported the following: 1.) Dr. Rick reported that he had just returned from a trip to Little Falls, MN where Superintendents of low performing schools were in attendance. Dr. Rick reported that Cambridge education will be doing the Orr site review which will last approximately 2 days. They will present an exit report and a comprehensive report. Based on that information the district will put together an application for a plan. The process will be completed by June 30; 2.) The Superintendent was notified last Friday that Mrs. Mary Pawlenty will be visiting the Orr School on May 14 at 10:30 a.m. Mrs. Pawlenty will be reading to the 5th and 6th grades and will be in the Northland in conjunction with the Minnesota Fishing Opener; and 3.) On Wednesday, April 28, 2010 the Superintendent will be attending an appreciation dinner with Art Dale for the Volunteers of Education at Fortune Bay.

Board Member Rantala spoke on the board study session of April 26, 2010. Mr. Rantala indicated that the school board is having dialog with the City of Babbitt about a land swap which would include a share in the sale of the lots. The City of Babbitt is drawing up the document. They also spoke on using the Babbitt-Embarrass School as a emergency facility during a major forest fire. More information will be available at a later date.

Motion by C. Larson and seconded by Beaudry to approve the consent agenda: April 12, 2010 Regular School Board Meeting Minutes; April 16, 2010 Special School Board Meeting Minutes; Policy-Donations: 1.) \$150.00 from the Cook School PTO for the Cook School Class of 2012 field trip; 2.) \$200.00 from the Cook Lions for the Cook School Class of 2012; 3.) \$300.00 from the Cook Timberwolves Snowmobile Club, Inc. for the Cook School Class of 2012; 4.) \$50.00 from the Babbitt Drug, Inc. for the Babbitt-Embarrass School Class of 2012; 5.) \$100.00 from the Babbitt Steelworkers Credit Union for the Babbitt-Embarrass School Class of 2012; 6.) \$273.60 from the QSP Family Reading Program of Des Moines, IA for the AlBrook Elementary School; 7.) \$250.00 from Blue Cross Blue Shield of Minnesota for the Tower-Soudan School; 8.) \$250.00 from Blue Cross Blue Shield of Minnesota for the Tower-Soudan School; 9.) \$250.00 from Blue Cross Blue Shield of Minnesota for the Tower-Soudan School; 10.) \$100.00 from the Township of Industrial for the AlBrook School Cheerleaders; 11.) \$7,721.81 from the SOS (Save our Swim) group at the Cook School. *The following groups have contributed to the SOS (Save our Swim) group:* Cook School PTO; Lake Country Power; Mesabi Unitarian Universalist Church, TOPS Club, Zups of Cook, Cook Timberwolves; Cook Hospital; VFW Post 1757; Alango Township; Angora Township; Owens Township and Beatty Township.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by Bjerklie and seconded by Bruns to approve the renewal of the MSHSL membership for the 2010-2011 school year.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Superintendent Rick asked to have the Timber Sale Service application with the DNR Forestry Department tabled.

Motion by C. Larson and seconded by Bjerklie to table the Timber Sale Service application for the Cotton School forest land with the DNR Forestry Department.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala

Against – None

Motion by Beaudry and seconded by Bjerklie to approve the Cherry School drawings.

Katie Hildenbrand of Architectural Resources gave a presentation on the Cherry School drawings.

Doug Hildenbrand of Architectural Resources explained the phasing of construction.

Discussion followed.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by Beaudry and seconded by C. Larson to approve the North and South sites drawings.

John Henry explained the process with St. Louis County Zoning and Planning.

Discussion followed.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Katie Hildenbrand spoke on the elevation drawings and exterior for the North and South sites.

Motion by Bruns and seconded by Rantala to approve the 2010-11 School Calendar as presented.

Superintendent Rick explained the 2010-11 School Calendar. Dr. Rick indicated that any adjustment for staff development will be brought to the board at a later date.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by C. Larson and seconded by Beaudry to approve replacement of the 1964 van with a used minivan and disposal of the 1969 minivan.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by Bruns and seconded by Beaudry to accept Patricia Olson's letter of intent to retire / resignation as a teacher, effective June 4, 2010.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by Rantala and seconded by Beaudry to accept Kathryn J. Oliver's letter of intent to retire / resignation as a speech / language pathologist, effective June 4, 2011.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by A. Larson and seconded by C. Larson to terminate Cade Gornick as instructional aide, effective April 12, 2010.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Motion by Beaudry and seconded by Bruns to approve a medical leave of absence for teacher, Jill Stark effective on or about May 28, 2010 through June 4, 2010, in accord with Master Agreement Article XI, Section 4, Subd. 3, between ISD # 2142 and EDMNSLCT.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
KATHLEEN LARSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Kathleen Larson, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Kathleen Larson
5761 Alborn Junction Road
Alborn, MN 55702

Dear Ms. Larson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Beaudry and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
DIANE SWANSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Diane Swanson, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Diane Swanson
4969 Morris Thomas
Hermantown, MN 55811

Dear Ms. Swanson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Bjerklie and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
MARY NEMEC-WOOD
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Mary Nemec-Wood, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Mary Nemec-Wood
6420 Long Lake Road
Makinen, MN 55763

Dear Ms. Nemec-Wood

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Beaudry and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
LORETTA WHITESIDE-RANKILA
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Loretta Whiteside-Rankila, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Loretta Whiteside-Rankila
10962 Highway 1
Cook, MN 55723

Dear Ms. Whiteside-Rankila:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement

between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member A. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
VIRGINIA LEANDER
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Virginia Leander, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Virginia Leander
9097 E. Leander Road
Cook, MN 55723

Dear Ms. Leander:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Beaudry and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
AMY NELSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Amy Nelson, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,**

IF REQUESTED

April 27, 2010

Ms. Amy Nelson
518 3rd Avenue SE
Cook, MN 55723

Dear Ms. Nelson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Bjerklie and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
LAURA KOWARSCH
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Laura Kowarsch, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

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3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Laura Kowarsch
9371 Highway 29
Kelsey, MN 55724

Dear Ms. Kowarsch:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Beaudry and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
KATHLEEN MEIER
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

-
1. That it is proposed that Kathleen Meier, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
 2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
 3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Kathleen Meier
35 Fir Circle
Babbitt, MN 55706

Dear Ms. Meier:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Bjerklie and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
WANDA BEVIS
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Wanda Bevis, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M. S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Wanda Bevis
2045 Dunedin Avenue
Duluth, MN 55803

Dear Ms. Bevis:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Bruns and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
ROBIN LICARI
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Robin Licari, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Robin Licari
202 Deerwood Drive
Gilbert, MN 55741

Dear Ms. Licari:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member A. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Bjerklie introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
CLAIRE RUPAR
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Claire Rupar, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Claire Rupar
415 NW 9th Street
Chisholm, MN 55719

Dear Ms. Rupar:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Rantala and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
BERNADINE KANTOLA
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Bernadine Kantola, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Bernadine Kantola
1632 Highway 25
Cook, MN 55723

Dear Ms. Kantola:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement

between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
TODD OLSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Todd Olson, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .2 FTE, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .2 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .2 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Mr. Todd Olson
1784 Wakely Road
Cook, MN 55723

Dear Mr. Olson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, to the extent of .2 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member A. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
CAROLYN OLSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Carolyn Olson, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .2 FTE, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .2 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .2 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Carolyn Olson
236 West Winona Street
Duluth, MN 55803

Dear Ms. Olson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, to the extent of .2 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Member Bjerklie introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
BRIAN LAMPPA
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Brian Lamppa, a teacher of said school district, be placed on unrequested leave of absence, to the extent of 1.0 FTE, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M. S. 122A.

40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on 1.0 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the 1.0 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Mr. Brian Lamppa
4963 Highway 21
Embarrass, MN 55732

Dear Mr. Lamppa:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, to the extent of 1.0 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
SUSAN LINDMEIER
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Susan Lindmeier, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .2 FTE, without pay or fringe benefits, effective at the end of the 2009-2010 school year on June 30, 2010, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .2 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .2 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 27, 2010

Ms. Susan Lindmeier
7274 Pelton Road
Britt, MN 55710

Dear Ms. Lindmeier:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 26, 2010, consideration was given to your placement on unrequested leave of absence, to the extent of .2 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2009-2010 school year, on June 30, 2010, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Beaudry and upon vote being taken thereon, the following voted in favor thereof:
Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Motion by Rantala and seconded by A. Larson to recall Donna Rosati to a .2 FTE tenured teaching contract for the 2010-2011 school year, effective September 1, 2010, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes - A. Larson, Beaudry, B. Larson, Bjerklie, Bruns, C. Larson, Rantala
Against – None

Comments from the board:

Member Beaudry said that he appreciates the hospitality at the Babbitt-Embarrass School and the presentation.

Member A. Larson agreed that he appreciated the hospitality.

Member C. Larson congratulated all the students that attend at the Babbitt-Embarrass School.

Member Rantala said “Way to go Knights.” Mr. Rantala said that he is proud of what is happening at the Babbitt-Embarrass School and all the staff.

Member Bruns indicated that it was a very good presentation and hoped that this can be duplicated at all the building sites.

Member Bjerklie echoed all the board members and said that everyone is doing a terrific job here.

Member Rantala indicated that he will forward the building design information to the board.

Board Chair B. Larson said that he enjoyed the presentation and the good things that are happening in this building.

Superintendent Rick said that good things are happening in Babbitt.

The board meeting was adjourned at 7:58 p.m.

Chairperson

Clerk