

**CONSENT AGENDA ENCLOSURE 5.12**

THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, MAY 18, 2009.

MEMBERS PRESENT: Bjerklie  
Bruns  
A. Larson  
B. Larson  
Rantala

ABSENT: Beaudry  
C. Larson

ALSO PRESENT: Simonson  
Cox

The special meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the ISD # 2142 District Office on Monday, May 18, 2009 at 2:45 p.m.

Pledge of Allegiance.

Member Rantala introduced the following resolution and moved as follows:

**RESOLUTION OFFERING QUALIFIED TEACHERS A  
RETIREMENT INCENTIVE PURSUANT TO MINN. STAT. §356.351**

WHEREAS, the St. Louis County School District is experiencing serious financial limitations and is non-renewing the teaching contracts of probationary teachers and proposing continuing contract teachers for unrequested leave of absence; and

WHEREAS, the payment of a retirement incentive is authorized by Minn. Stat. §356.351, and the board believes such payment would be equal to or less than the cost of employee layoff.

BE IT RESOLVED that the Board of Education of Independent School District No. 2142, makes the following offer to qualifying teachers, described as follows:

- a. Teachers currently employed with at least 15 years of allowable service in one or more of the funds listed in section 356.30, subdivision 3, or has at least 15 years of coverage by the individual retirement account plan governed by chapter 354B and upon retirement is immediately eligible for a retirement annuity or benefit from one or more of these funds; and
- b. Who would be immediately eligible for TRA benefits upon retirement from this district; and

c. Who submit their irrevocable resignation for purposes of retirement to be effective on or before June 12, 2009, to be effective no later than July 15, 2009.

1. The school district shall make a payment of up to \$17,000.00 to either the teachers' Healthcare Savings Plan, or to TRA in behalf of said teacher for the purchase of service credit for unperformed service.

2. If a qualified employee is interested in participating in and receiving this benefit, they must inform the district in writing no later than June 1, 2009.

The motion for the adoption of the foregoing resolution was duly seconded by Bruns.

Discussion followed.

and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Bjerklie and Rantala.

Absent: C. Larson, Beaudry

and the following voted against the same: None

Whereupon, said resolution was declared duly passed and adopted.

The special board meeting was adjourned at 2:56 p.m.