

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, JUNE 8, 2009.

MEMBERS PRESENT: Beaudry
Bjerklie
Bruns
A. Larson
B. Larson
C. Larson
Rantala

ALSO PRESENT: Rick
Simonson
Johnson
Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the Cherry School on Monday, June 8, 2009, at 6:04 p.m.

Pledge of Allegiance.

Motion by Rantala and seconded by Bruns to approve the agenda.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Superintendent Dr. Charles Rick reported the following: 1.) Dr. Rick indicated that he going to have a power point presentation on the Long Range Plan before the vote on the resolution; 2.) All graduations were completed and we will be experiencing a busy summer with Staff Development.

Assistant Superintendent Sidney L. Simonson reported the following: 1.) Mr. Simonson acknowledged Lynette Zupetz for taking over for John Metsa, who has been ill; 2.) MCA scores are in and parents will be receiving the results in the mail. Math scores are up; 3.) Mr. Simonson acknowledged Kenny Scofield, a senior at the Cotton School for winning the triple jump and receiving second place in the long jump at state. Also acknowledged was Robert Astleford, a senior at the Orr School for being honored as the baseball player of the year; 4.) Mr. Simonson stated that the Strategic Plan was developed quite sometime ago. He recognized the school board and Superintendent for the study, realignment of the district and all their work. Thank you to Johnson Controls for providing the board with the best information available. At the beginning there were 20 options and after many meetings narrowed it down to a few. Mr. Simonson spoke in support of the proposed Facilities Plan.

Motion by Bjerklie and seconded by Beaudry to approve the consent agenda: May 26, 2009 Regular School Board Minutes; Donations 5.21: 1.) \$80.00 from Tower-Soudan Joint Powers for the Tower-Soudan School girl's basketball tournament; 2.) \$160.00 from the Tower-Soudan Athletic Assn. for the Tower-Soudan School girl's basketball tournament; 3.) \$500.00 from the Lions Club of Babbitt for the Babbitt-Embarrass School all-night graduation party; 4.) \$75.00 from Donald and Maever Olesiak of Brookston for the AlBrook School all-night graduation party; 5.) \$100.00 from Mary Jo Maki of Cloquet for the AlBrook School all-night graduation party; 6.) \$15.00 from the Immanuel Lutheran Church of Brookston for the AlBrook School all-night graduation party; 7.) \$150.00 from St. Mary's Duluth Clinic for the Cotton School all-night graduation party; 8.) \$100.00 from the Town of Ellsburg of Melrude for the Cotton School all-night graduation party; 9.) \$50.00 from St. Luke's for the Cotton School all-night graduation party; and 10.) \$100.00 from the Cotton PTA for the Cotton School 2010 Prom.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Superintendent Rick gave a brief power point presentation about the long-range facilities plan.

Business Manager Kim Johnson gave a brief overview of the financial situation of the school district.

Dr. Rick thanked everyone for coming to the meeting, and thanked the board and Johnson Controls for their work.

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION APPROVING A LONG-RANGE FACILITIES PLAN
("PLAN")
AND
AUTHORIZING FURTHER PROCEEDINGS TOWARD
IMPLEMENTATION OF THE PLAN**

WHEREAS, the Board is fundamentally committed to providing quality programming for all students and is committed to using General Fund dollars efficiently and effectively. The Board recognizes that the educational adequacy and physical condition of the District's facilities impacts educational programs. The Board also recognizes that the culture within each of the District's schools is important and impacts the quality of educational programs.

WHEREAS, in order to continue providing quality educational programs, the Board has determined that it is in the best interests of all students and residents of the District to develop and implement a Long-range Facilities Plan. To develop the Long-range Facilities Plan, the Board authorized the District's administration, and Johnson Controls,

Inc. and their Consulting Team to complete the public conversations and research necessary to draft a Long-range Facilities Plan that the majority of the community would support.

WHEREAS, assessments were conducted, in-depth reports were compiled and much time and effort were invested in communicating with the community and gathering important feedback relating the District's facilities and their role in education now and in the future. There have been over 6 meetings with organizations and groups, including parents, community members, staff and students. There have been at least 8 community meetings involving the various communities. There has been thorough and broad ranging expert analysis involving a great number of hours to assist the District in its evaluation. The District has also gathered information via email, fax, phone and one-on-one conversations. Information has appeared over 11 times in local media including television, radio, newspaper, newsletters, websites, and eblogs. The District gathered information from principals, teachers, administrators, students, parent leadership among others.

The District and its consultants provided detailed reports to the Board, which the Board has considered. These reports were made available to the public. The reports include the following (the full reports are included as part of this Resolution as attachments to this resolution):

1. **Demographic Analysis:** Approximately 50 pages ISD 2142 demographics were analyzed by Applied Insights North and reviewed by Dr. Hazel Reinhardt. The analysis revealed that ISD 2142's Public Schools' enrollment declined 28 percent during the past 10 years to today's enrollment of 2,037. This trend will continue until 2013, when enrollment will stabilize around 1900 students. From 2013 to 2022, enrollment is projected to level off somewhat.
2. **Facility Assessment:** Facility Assessment Overview summary of approximately 111 pages Johnson Controls, Inc. worked with Architectural Resources Inc. to conduct a thorough analysis of all schools, which are an average of 70 years old, and identified deficiencies related to such areas as air and water quality, accessibility, building code compliance and more.
3. **Financial Assessment:** Approximately 45 pages, Ehlers and Associates together with Johnson Controls Inc. provided a financial assessment of the District including five year financial projections for the Board.
4. **Solution Options:** Based on community input, the three assessment reports, along with many board workshops including the School Principals, many alternatives for the Long-range Facilities Plan were prepared. Each of the alternatives were thoroughly reviewed and discussed openly with the School Board. Many Options were shared with the public in multiple community forums. Additional options were further considered by the board after community input and suggestions.

WHEREAS, the District may change the grades of students attending some of its schools, such as changing a K-12 school to an elementary school, while retaining the use of those buildings as schools, and it has been determined that the District is not required to hold school closing proceedings for these schools by the requirements of the Minnesota Statutes, the District's Policies, or other requirements.

WHEREAS, the Board is committed to addressing the programmatic needs of our schools by engaging in on-going dialogue with our community and staff.

WHEREAS, the Board acknowledges that reducing the number of schools in our community, schools that have served our students well, is not an easy task and results in a sense of loss for some parents, staff, students, and alumni.

BE IT FURTHER RESOLVED that the board is committed through establishment of attendance boundaries and school populations, transportation or other means combined with school-specific programming to creating a positive school culture in each of our schools and addressing the ongoing need to reduce the achievement gap among underprivileged groups.

NOW, THEREFORE, BE IT RESOLVED, that the Board adopts the following as the Long-range Facilities Plan ("Plan") for the District. By adopting this Long-range Facilities Plan, the Board authorizes all necessary action to implement this Plan. Implementation of the Plan is to be completed in accordance with, and subject to all requirements of, all applicable Minnesota Statutes and the District's Policies and any other applicable requirements. The Board will determine the financing of the Long-range Facilities Plan by way of a separate resolution.

The Long Range Facilities Plan to be implemented under this resolution is to consist of the following:

- Close the AlBrook and Cotton schools and construct a new school near the center of an area that would serve the Alborn-Brookston-Cotton-Meadowlands attendance areas.
- Remodeling of the Cherry School which will now serve the Cherry-North Cotton-Makinen attendance areas.
- Close Cook and Orr schools and construct a new school near the Hwy #53 and Hwy #73 junction that will serve both attendance areas.
- Remodeling of the Babbitt and Tower schools. Babbitt will remain a PK-12 school and Tower would become a PK-6 school with the potential Charter secondary school at this site.

To complete the aforementioned Long-Range Facilities Plan Development & Implementation, the Board will authorize a Bond Referendum in the fall of 2009 that will

be approximately \$78.8M. Construction would begin in May 2010 with completion in the fall of 2011.

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry.

Before the vote was taken the meeting was open for comments from the public.

1. Mike Maish, from the AlBrook / Cotton attendance area, indicated that at first he was against the proposal, but after listening to all the information realized that change has to happen. Mr. Maish said that everyone should work together towards a positive solution.
2. Lynette Zupetz, from the Cherry attendance area, thanked the school board for providing excellent education for the district's students. Ms. Zupetz stressed the importance that we all work together for positive results.
3. Laurel Olsen, from the Cotton / AlBrook attendance area, was in support of the proposal.
4. Sara Matuszak, parent in the Cotton attendance area, said that the more information she received the more she realized that we need a new school in the Cotton / AlBrook area.
5. Christina Hujanen, from the Tower area, and not in favor of the proposal. Ms. Hujanen is a realtor in Tower and believes that the Tower area is expecting a population boom in the future with all the anticipated building projects. She is opposed to busing the students to Babbitt-Embarrass.
6. Angie Koski, a parent / teacher in Cherry, thanked the board for taking a proactive approach. Ms. Koski pledged to help anyway she could to help with the bond referendum. She expressed her appreciation for the opportunities here for our students.
7. Lori Udovich, a parent in the Orr area, thanked the board for their courage and said that she supported them. Ms. Udovich asked people to embrace change and don't be afraid of it; give change a chance.
8. Sam Ricken, from the Cherry area, said that he supported the proposal because of the opportunities for the kids. However, we have to get out and promote the bond referendum. Kids that have graduated from our schools have become doctors, lawyers, teachers. Encouraged the school board to get out and educate the public on this.
9. Creighton Cox, bus driver for the Babbitt-Embarrass School, indicated that he sees the cooperation between the Tower-Soudan and Babbitt-Embarrass students,

they get along well. He said that this is about the children and we need to pull together and pledged to support the school board and their efforts.

10. Joe Scherer spoke, whose children attend the Babbitt-Embarrass School. Mr. Scherer pointed out that both the Cook and Orr Schools are currently right next to the railroad tracks that are hauling hazardous materials. He said that he was happy for AlBrook and Cotton and sorry for the Tower-Soudan residents, but we must move forward with the Long Range Plan.
11. Bob McClain, from the Cook area had questions on the facilities and what will happen with the existing buildings. Mr. McClain currently lives in Duluth.
12. Tracy Sauter, from the Cherry attendance area, thanked everyone and Mr. Darrell Bjerklie for their time, efforts and dedication. The students and everyone need to give the district our support and we need to get the word out and go door to door.
13. Ken Hinkel, from the Tower area, said that the people there are going to loose their high school. Mr. Hinkel indicated that he is for building a new school in Cook, but questions the position of it.
14. Virgil Stahlberg, was very emotional and simply stated, "I'm with Sam."
15. Lenny Johnson, from the AlBrook area, indicated that we've been through this before and we have survived. This is emotional, but we have to look to the future. Mr. Johnson thanked the board.
16. Dena Suihkonen, from the Tower area, did not like the proposal and would not support the bond referendum. She said that she is proud of being from Tower but will send her kids to another district. Ms. Suihkonen indicated she will go around and encourage people to vote against the proposal.
17. Bill Conger, from the Cook election district, thanked the board and expressed his support with their decision. Mr. Conger thanked Sidney Simonson for his service to the district. Mr. Conger said that this is a pro-active plan that plans for the future not just for survival and is good for kids. He thanked the community for their comments and said that he is not in favor of charter schools. Mr. Conger said that undersize schools are not going to the spark communities. He hoped that the board supports the plan and that the kids get a better education, not less.
18. Jordan Sauter, graduate of Cherry School and a Jr. High School coach said this is a big thing for the school district. Mr. Sauter didn't pay attention to referendums in the past, but realizes the impacts to communities. He said that we need voters to get out. Mr. Sauter stated that everyone wants to be there for the sports, but we need to support our schools.

19. Gerald Bergin, shop and Special Education teacher at the Cook School, asked the board to keep the shops in the new schools for vocational education. Mr. Bergin supports the plan and will continue to request grant funding for the schools.
20. Zach Swart, teacher and coach at Cherry, graduated from Edina and indicated that there is a difference between large and small schools. Mr. Swart indicated that education is personalized in a small school setting and that they are worth fighting for.
21. Nancy Parvi, parent and teacher in Orr, indicated that the student population has gone from 425 to 225 and as a result the programs have changed. Ms. Parvi said that the school used to offer Home Economic and Shop, but no longer does. We would like a new school in Orr, but that is not going to happen. Ms. Parvi acknowledged that some of the people in Cook don't want to combine, but as a result we will have a lot to offer, one of which will be cultural diversity. We need to work together.
22. Kandi Olson, parent in Cook, supports the school the Cook/Orr School. Ms. Olson, also a teacher at the Tower School, is devastated by Tower not having a school. The Tower kids would be going to Babbitt-Embarrass and they will leave. Ms. Olson urged the board to vote no so they would receive more support from Tower.
23. Allan Parvi, Orr High School, thought that this plan was a great opportunity to combine more students. Mr. Parvi said that the district already has combined sports with Cook / Orr and continued to say that he supports the bond referendum.
24. Tim Olson, parent in Cherry with two daughters, thanked the board and Darrell Bjerklie for their service and indicated that he was in favor of the bond referendum. Mr. Olson said that we have to change for our kids. In smaller schools the students are not just a number; all kids get to play sports, they don't have to try out. Change is what it's all about, please get the word out.
25. Julie Holien, teacher at Babbitt-Embarrass, but lives in Virginia, asked what happens if the communities do not pass the bond referendum? Ms. Holien supports the bond referendum and would vote for it if she could. She supports leaving Family and Consumer Science in the programs.
26. Larry Anderson, from AlBrook and former board chair, indicated that we are in tough economic times that offer challenges. Mr. Anderson said that we have to look at what is best for the district and the kids. He states that small schools are effective. Many people are asking how is this going to effort our taxes, when they should be asking, how is this going to educate students?

27. David Rankila, from Cook, thanked everyone for being there. Mr. Rankila said that he thinks it will be a great idea to be with Orr. He indicated that he has seen change with the schools before, but we have to think of the kids.

Board Comments:

Board Member Rantala said that he was torn. Mr. Rantala said that his wife and kids graduated from Babbitt-Embarrass. He is located 14.8 miles from Tower and 14.9 miles from Babbitt and currently has a business in Embarrass. In 1971, Embarrass lost its school, so he knows how it feels to loss a school. Mr. Rantala was a former teacher in Cherry for 30 years, which has taught students that are now doctors, iron workers and the disabled. He continued to say that buildings do not teach kids, we need good people and good faculty. Mr. Rantala emphasized the need for solution in the next two to four years and that he feels for all parties involved.

Board Member Chet Larson indicated that he was originally on the board in 1968 and was here when the district was formed and now it is going to change again. Mr. Larson said that he also experienced when schools had to be closed and it was tough. He said that the size of the Cotton school is too small to get the classes needed for college and that it is hard making decisions like this. Mr. Larson indicated that he is in favor of this for our schools.

Board Member Andrew Larson said that he is a strong supporter of the 2142 model that has been successful for a long time, but he has a problem with this proposal. He said that we talk about the kids, but this is good for the other areas but not good for Tower kids. Mr. Larson said that he has not talked to anyone who supports the proposal in his area because they feel that they are paying taxes but have no school. Tower people are hoping for another idea. Mr. Larson feels that this is a work in progress and maybe there will be more ideas. Tower School has been there for 125 years and he wants to see that continue. Mr. Larson stated that there is support for a school between Tower and Embarrass, but they need something to support.

Board Member Bruns indicated that this has been a long process, we have to make a decision and we have timelines to meet. Ms. Bruns addressed rumors that she is in support of a charter school. Ms. Bruns said that she does not support a charter school. There are people looking at a charter school option if the bond referendum doesn't past, but we need to put our efforts behind the district plan. Ms. Bruns indicated that she feels for Tower, but the board would like to see something for students; we know that we can do much better. She said that we are sorry to loose our school in Orr, but we know that it is not the best for students. Mr. Bruns said that she owns a business in Orr that will be affected by this proposal, but this will put us in a much better position as a district.

Board Member Bjerklie thanked all community members, staff, and students for taking part in this process. Every community member is going to have to work to make this pass. Facilities will be looked at; student will not be on buses longer; we need to work hard to save this district.

Board Member Beaudry thanked all the board members and Dr. Rick for all of their work. Mr. Beaudry moved to Cook in February 2007, across from the Cook School so his children could walk to school. Mr. Beaudry stated that this has not been an easy decision for him. He said that based on the facts, he would make his decision.

Board Member Bruns introduced Nett Lake Superintendent Theresa Strong to speak.

Nett Lake Superintendent Theresa Strong thanked the board for allowing her to speak. As the Superintendent of Nett Lake elementary, she encouraged everyone to vote yes for the bond referendum, because this will affect the kids of Nett Lake. Nett Lake does not have a high school but does have a successful K-6 student population. Superintendent Strong extended an invitation to Tower families to see their school and encouraged Tower and Babbitt to work together. Superintendent Strong indicated that she has 3 kids and they are all excited about the new school. She encouraged people to support the bond referendum.

Board Chair Bob Larson said that the board is looking to serve the smaller, safer, saner schools through this long process. Johnson Controls has helped us in this process, by putting this study together; we will have more to offer the students. This is an exciting time. Mr. Larson explained options of the plan. Issues will continue to come up, but we will deal with them.

Upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, B. Larson, C. Larson, Rantala and Bjerklie.

Absent: None

And the following voted against the same: A. Larson

Whereupon said resolution was declared duly passed and adopted.

Adopted this 8th day of June, 2009.

Clerk

Chair

Motion by Rantala and seconded by A. Larson to accept Linda M. Carlson's letter of retirement / resignation, as a teacher, effective June 16, 2009. Motion carried.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Beaudry and seconded by Bruns to accept Doreen A. Erickson's letter of retirement / resignation, as a teacher, effective the end of the 2008-2009 school year.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by A. Larson and seconded by Rantala to accept Paul DeMorett's letter of resignation as principal, effective June 30, 2009.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Beaudry and seconded by Bjerklie to accept JoAnn Anderson's letter of resignation as instructional aide, effective June 1, 2009.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Bruns and seconded by C. Larson to recall Seth Ismil to a .2 FTE tenured teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Beaudry and seconded by Bruns to recall Angela Byram to a .2 FTE tenured teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by Beaudry to offer Kelly Engman a 1.0 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by Bjerklie to offer Cameron Lindner a 1.0 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by Bjerklie to offer Thomas John Ray a .4 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by A. Larson to offer Amber Van Hale a .6 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Bjerklie and seconded by Bruns to offer Stephanie Beaudry a .4 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Abstain-Beaudry
Against- None

Motion by Bruns and seconded by Beaudry to offer Jill Stark a 1.0 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by C. Larson and seconded by Rantala to offer Liam Conger a .8 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by C. Larson and seconded by Rantala to offer Rebecca Moore a .6 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Beaudry and seconded by A. Larson to offer Carrie Carstens a 1.0 FTE probationary teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by C. Larson and seconded by Rantala to offer Tina Lundberg a 1.0 FTE tenured teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by A. Larson to offer Jennifer Stewart a 1.0 FTE tenured teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by A. Larson to offer Michael Rouse a 0.6 FTE tenured teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Bruns and seconded by C. Larson to offer Connie Zgonc a 1.0 FTE tenured teaching contract for the 2009-2010 school year, effective September 2, 2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by A. Larson and seconded by Rantala to offer Bonnie Magnuson a 1.0 FTE tenured teaching contract for the 2009-2010 school year, effective September 2,

2009, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Board Comments:

Board Member Rantala thanked all the people that participated in this decision. Mr. Rantala wished that they could make everyone happy. Thank you to Johnson Controls.

Board Member C. Larson thanked Johnson Controls. Mr. Larson wished the best to Sidney L. Simonson on his retirement. Congratulations to Cotton School senior, Kenny Scofield on his win with the triple jump; second in the long jump at State and also Cherry School 8th grader, Brina Alfredson on receiving 3 medals for the 100, 200 and high jump.

Board Member A. Larson said that there have been a lot of ideas explained here. District 2142 is a good idea, dissolution is not.

Board Member Bruns thanked all for coming and for the public being polite and respectful. Ms. Bruns thanked Johnson Controls for all their work.

Board Member Bjerklie indicated that he shared the other board members comments. Mr. Bjerklie thanked the public for all the comments.

Board Member Beaudry had no comment.

Superintendent Rick said that he applauds the board members for all their work and thanked Johnson Controls for their work in the past and the future. Dr. Rick said that when he took the job he knew there was a job to do. Dr. Rick pledged to work to make this work for the kids, because we all want to keep District 2142 going. Dr. Rick welcomed ideas from people for Babbitt-Embarrass and Tower-Soudan Schools.

The school board meeting was adjourned at 8:34 p.m.