

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, APRIL 27, 2009.

MEMBERS PRESENT: Beaudry

Bjerklie
Bruns
A. Larson
B. Larson
C. Larson
Rantala

ALSO PRESENT: Rick
Johnson
Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the Orr School on Monday, April 27, at 6:00 p.m.

Pledge of Allegiance.

Motion by Beaudry and seconded by Rantala to approve the agenda.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Superintendent Rick reported the following: 1.) Dr. Rick indicated that during the past 1 ½ weeks he has had an opportunity to speak to all the communities: Albrook on April 16th; Cherry on April 17th; Orr on April 20th; Babbitt-Embarrass on April 21st; Cotton on April 22nd; Cook on April 23rd and Tower-Soudan on April 24th. Another informational community meeting has also scheduled at the Meadowlands Community Center for April 30th. The presentation given at the meetings gave the different options for the district. The Superintendent emphasized that no decisions have been made and will not be made until the end of May. There will also be additional meetings in the Vermilion and Brookston area; however, times have not yet been scheduled. People are now engaged in the process and if the public has any questions, please contact board members; 2.) Last Friday the Superintendent attended a meeting with Fond du Lac on how to work together to create direction for students in job exploration; careers; Enhance relevance of education; Life long learning; The delivery system of education and using Technology. It was a very productive meeting and there will be ongoing discussion with another meeting to be scheduled in August; 3.) The Superintendent has been invited by Senator Amy Klobuchar to attend a meeting on No Child Left Behind on May 4, 2009 at 7:00 p.m. at the Virginia School. The meeting is being sponsored by the Senator; 4.) The Superintendent would like to make the media center available for the community and the school. Dr. Rick wishes to reinstate the Orr School library as a public community library,

which would be a way to bring us all together; 5.) The school board is needed to participate on the MOU committees for the Teacher contract. Ideally there are 2 board members that sit on each committee. The committees were assigned to the following: 403b MOU Committee: Bob Larson and Darrell Bjerklie; On-line Learning MOU Committee: Zelda Bruns and Chet Larson; Title 1 MOU Committee: Tom Beaudry and Andrew Larson; and Q Comp: Zelda Bruns and Chet Larson.

Assistant Superintendent Sidney L. Simonson reported the following: 1.) It is testing season and there have been some glitches with the system on MCA testing today. Upcoming Science tests will be on-line and many schools statewide are not equipped to do it, however, we are fortunate to have 2 good technology people that have been helping; 2.) Everything is going well at the Orr School. The Orr School Prom went well with no problems; and 3.) The principals had a good meeting with Dale Nielsen from ARCC on MCA II data analysis.

Motion by Rantala and seconded by C. Larson to approve the consent agenda: April 13, 2009 Regular School Board Minutes; *Policy: Donations*: 1.) \$1,150.05 from Target "Take Charge of Education" for the Cook School; 2.) \$150.00 from Fortune Bay Resort Casino for the Tower-Soudan School choir music program; 3.) \$300.00 from the PTO for the Cook School "Beggar & the Wolf" program; 4.) \$250.00 from Northshore Mining in Silver Bay, MN for the Babbitt-Embarrass School; 5.) \$100.00 from Fortune Bay Resort Casino for the Babbitt-Embarrass School prom; 6.) \$25.00 from the Timberjay for the Babbitt-Embarrass School prom; 7.) \$860.00 from the Northland Foundation for the Babbitt-Embarrass Science club alternative energy project; 8.) \$50.00 from Carol & Dave Brown for the Tower-Soudan School choir trip; 9.) \$196.47 from the Cook Area Credit Union for the Cook School elementary field trip; 10.) \$500.00 from the Tower-Soudan Lions Club for Tower-Soudan School youth development; ***the following donations are for the AlBrook School all-night graduation party***: 11.) \$50.00 from Jake's Grading of Brookston, MN; 12.) \$300.00 from New Independence Township of Culver, MN; 13.) \$100.00 from the Town of Arrowhead of Brookston, MN; 14.) \$75.00 from Duluth Business University of Duluth, MN; 15.) \$30.00 from Mielke Electric Works, Inc. of Duluth, MN; and 16.) \$25.00 from Proctor Builders Supply of Proctor, MN.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Bruns and seconded by Rantala to approve leasing 15 school buses on a 7 year lease agreement with Hoglund Bus & Truck Company of Monticello, MN, in the amount of \$178,045.23 annually.

Superintendent Rick reviewed the information on the bus lease proposal. The district would lease fourteen (14) 71 passenger buses @\$11,808.57 for the amount of \$165,319.98 and one (1) 65 passenger with wheelchair lift @\$12,725.25 for a total annual cost of \$178,045.23.

Discussion followed.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Board Chair B. Larson spoke on the recommendation for the continuation of the swimming pools for the 2009-2010 school year. Mr. B. Larson indicated that the district will pay a 3 month cost for each pool and whatever money is raised by the communities could pay for the remainder months.

Motion by Bruns and seconded by C. Larson for the district to pay a 3 month cost for each swimming pool with money raised by the communities to pay for the remaining months that the pools remain open.

Kris Kidd from Ely spoke to the school board on the pools. Ms. Kidd indicated that her daughter is on the BETA swim team and she is in favor of keeping the pools open.

Mary Herring explained to the school board that the community has a lot of fundraising planned for the next school year.

Shirley Nichols told the board that she came to thank the board for all their work and support for keeping the pools open for 3 months.

Julie Suikonen from Tower thanked the board for their support.

Discussion followed.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Bjerklie and seconded by Beaudry to approve the renewal of the MSHSL membership for the 2009-2010 school year.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Bjerklie and seconded by Rantala to award quote for the Cherry School coal boiler re-tube to General Heating & Mechanical Company of Duluth, MN for the amount of \$17,555.00.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Adopt Resolution Proposing to Place Teachers on ULA: Jerilyn Bruce .5 FTE; Carolyn Olson .10 FTE; Seth Ismil .20 FTE; Carl Grussendorf .10 FTE; Donna Rosati .20 FTE; Angela Byram .20 FTE and Susan Lindmeier .20 FTE.

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
JERILYN BRUCE
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Jerilyn Bruce, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .5 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .5 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .5 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Jerilynn Bruce
Box 549
Tower, MN 55790

Dear Ms. Bruce:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .5 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave

of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
CAROLYN OLSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Carolyn Olson, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .10 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June

30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on .10 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .10 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Carolyn Olson
236 West Winona Street
Duluth, MN 55803

Dear Ms. Olson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .10 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Member Bjerklie introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
SETH ISMIL
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Seth Ismil, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .20 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .20 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Mr. Seth J. Ismil
300 2nd Avenue NW
Chisholm, MN 55719

Dear Mr. Ismil:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
CARL GRUSSENDORF
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Carl Grussendorf, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .10 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .10 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .10 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Mr. Carl D. Grussendorf
1201 Wilson Avenue
Cloquet, MN 55720

Dear Mr. Grussendorf:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .10 FTE, without pay or

fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
DONNA ROSATI
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Donna Rosati, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .20 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
2. That written notice be sent to said teacher regarding the .20 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Donna Rosati
209 Garfield Street
Eveleth, MN 55734

Dear Ms. Rosati:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this

notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member A. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
ANGELA BYRAM
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Angela Byram, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .20 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .20 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Angela Byram
P. O. Box 283
Cook, MN 55723

Dear Ms. Byram:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement

between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
SUSAN LINDMEIER
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Susan Lindmeier, a teacher of said school district, be placed on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M. S. 122A. 40, subdivision 10 and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on .20 FTE unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the .20 FTE proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date of hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Susan Lindmeier
7274 Pelton Road
Britt, MN 55710

Dear Ms. Lindmeier:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, to the extent of .20 FTE, without pay or fringe benefits as a teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, subdivision 10, and Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M. S. 122A.40, subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None whereupon said resolution was declared duly passed and adopted.

Adopt Resolution Proposing to Place ECFE Teachers on ULA: Connie Zgonc; Claire Rupar; Bernadine Kantola; Wanda Bevis; JoAnn Knutson; and Robin Licari.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
CONNIE ZGONC
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Connie Zgonc, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Connie Zgonc
4538 3rd Avenue East
Hibbing, MN 55746

Dear Ms. Zgonc:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Adopt Resolution Proposing to Place ECFE Teachers on ULA

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
CONNIE ZGONC
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Connie Zgonc, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Connie Zgonc
4538 3rd Avenue East
Hibbing, MN 55746

Dear Ms. Zgonc:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member Bjerklie introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
BERNADINE KANTOLA
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Bernadine Kantola, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Bernadine Kantola
1632 Highway 25

Cook, MN 55723

Dear Ms. Kantola:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
WANDA BEVIS
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Wanda Bevis, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Wanda Bevis
2045 Dunedin Avenue
Duluth, MN 55803

Dear Ms. Bevis:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, B. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member Bruns introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
JO ANN KNUTSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that JoAnn Knutson, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. JoAnn Knutson
1953 Norway Road
Cook, MN 55723

Dear Ms. Knutson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
ROBIN LICARI
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, BY THE School Board of Independent School District no. 2142, as follows:

1. That it is proposed that Robin Licari, an ECFE teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and Article XXII, Section 1, of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Robin Licari
202 Deerwood Drive

Gilbert, MN 55741

Dear Ms. Licari:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as an ECFE teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, Article XXII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds of unrequested leave placement as set forth in M.S, 122A.40, Subdivision 10, and Article XXII, Section 1 of current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Adopt Resolution Proposing to Place Title I Teachers on ULA: Kathleen Larson; Mary Neme Wood; Theresa LaVigne; Loretta Whiteside-Rankila; Kathleen Meier; Diane Swanson; Virginia Leander; Laura Kowarsch; and Amy Nelson.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
KATHLEEN LARSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Kathleen Larson, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Kathleen Larson
5761 Alborn Junction Road
Alborn, MN 55702

Dear Ms. Larson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to

Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
MARY NEMEC-WOOD
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Mary Nemec-Wood, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009,

pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Mary Nemec-Wood
6420 Long Lake Road
Makinen, MN 55763

Dear Ms. Nemec-Wood

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
THERESA LA VIGNE
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Theresa LaVigne, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Theresa LaVigne
1208 West 3rd Street
Eveleth, MN 55734

Dear Ms. LaVigne:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
LORETTA WHITESIDE-RANKILA
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Loretta Whiteside-Rankila, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Loretta Whiteside-Rankila
10962 Highway 1
Cook, MN 55723

Dear Ms. Whiteside-Rankila:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current

Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
KATHLEEN MEIER
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Kathleen Meier, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009,

pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Kathleen Meier
35 Fir Circle
Babbitt, MN 55706

Dear Ms. Meier:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
DIANE SWANSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Diane Swanson, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Diane Swanson
4969 Morris Thomas
Hermantown, MN 55811

Dear Ms. Swanson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
VIRGINIA LEANDER
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Virginia Leander, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Virginia Leander
9097 E. Leander Road
Cook, MN 55723

Dear Ms. Leander:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current

Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
LAURA KOWARSCH
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Laura Kowarsch, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009,

pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.

2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Laura Kowarsch
9371 Highway 29
Kelsey, MN 55724

Dear Ms. Kowarsch:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Rantala and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None Whereupon said resolution was declared duly passed and adopted.

Member Rantala introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
AMY NELSON
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 2142, as follows:

1. That it is proposed that Amy Nelson, a Title I teacher of said school district, be placed on unrequested leave of absence, without pay or fringe benefits, effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing, if requested, and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE,
IF REQUESTED**

April 28, 2009

Ms. Amy Nelson
518 3rd Avenue SE
Cook, MN 55723

Dear Ms. Nelson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, consideration was given to your placement on unrequested leave of absence, without pay or fringe benefits as a Title I teacher of Independent School District No. 2142, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-2009 school year, on June 30, 2009, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXVII, Section 4 of current Master Agreement between ISD 2142 and EDMNSLCT, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Positions, Lack of Pupils and Financial Limitations

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, Subdivision 10, and Article XXVII, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Bruns and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala and the following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher Contracts effective the end of the 2008-2009 school year: Jane Bradford (ECFE), Val Rick (ECFE), Michael Rouse, Tina Lundberg, Teresa Pohl, Kelly Engman, Amber Van Hale, Tucky Dill, Rebecca Moore, Aaron Myre, Jill Stark, Liam Conger, Cameron Lindner, Bernadine Kantola, Connie Zgonc, Jennifer Stewart, Karyn O'Kane, Stephanie Beaudry, Jenny Wiese, Bonnie Magnuson, Brian Kemp, Terry Sawdey, Kelly Chick, Carrie Carstens, Bonnie Anderson, Thomas John Ray, Amanda Leppala, Ashley Amolins, Carolyn Nadeau-Riley, Morgan Klatt, Steven Larson and Cassandra Rogers.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JANE BRADFORD
A PROBATIONARY ECFE TEACHER**

WHEREAS, Jane Bradford is an ECFE probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jane Bradford, an ECFE probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said ECFE teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Jane Bradford
315 Dorcheser Drive
Hoyt Lakes, MN 55750

Dear Ms. Bradford:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your ECFE teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF VAL RICK
A PROBATIONARY ECFE TEACHER**

WHEREAS, Val Rick is an ECFE probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Val Rick, an ECFE probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2009-2010 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said ECFE teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Val Rick
1004 South 10th Avenue
Virginia, MN 55792

Dear Ms. Rick:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your ECFE teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF MICHAEL ROUSE
A PROBATIONARY TEACHER**

WHEREAS, Michael Rouse is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Michael Rouse, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Michael Rouse
1873 Boundary Street
Babbitt, MN 55706

Dear Mr. Rouse:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current

school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TINA LUNDBERG
A PROBATIONARY TEACHER**

WHEREAS, Tina Lundberg is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tina Lundberg, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Tina Lundberg
4157 West Calvary Road
Duluth, MN 55803

Dear Ms. Lundberg:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted

by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TERESA POHL
A PROBATIONARY TEACHER**

WHEREAS, Teresa Pohl is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Teresa Pohl, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Teresa Pohl
2218 Vermilion Drive
Cook, MN 55723

Dear Ms. Pohl:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KELLY ENGMAN
A PROBATIONARY TEACHER**

WHEREAS, Kelly Engman is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kelly Engman, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Kelly Engman
5414 Daffodil Avenue
Virginia, MN 55792

Dear Ms. Engman:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF AMBER VAN HALE
A PROBATIONARY TEACHER**

WHEREAS, Amber Van Hale is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Amber Van Hale, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Amber Van Hale
12 Beech Court
Babbitt, MN 55706

Dear Ms. Van Hale:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TUCKY DILL
A PROBATIONARY TEACHER**

WHEREAS, Tucky Dill is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tucky Dill, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Tucky Dill
423 Bear Island
Crane Lake, MN 55725

Dear Ms. Dill:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF REBECCA MOORE
A PROBATIONARY TEACHER**

WHEREAS, Rebecca Moore is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Rebecca Moore, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Rebecca Moore
202 Roosevelt Avenue

Eveleth, MN 55734

Dear Ms. Moore:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF AARON MYRE
A PROBATIONARY TEACHER**

WHEREAS, Aaron Myre is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Aaron Myre, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Aaron Myre

4310 Isle of Pines Drive
Tower, MN 55790

Dear Mr. Myre:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JILL STARK
A PROBATIONARY TEACHER**

WHEREAS, Jill Stark is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jill Stark, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Jill Stark
7389 Donnywood Circle
Britt, MN 55710

Dear Ms. Stark:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF LIAM CONGER
A PROBATIONARY TEACHER**

WHEREAS, Liam Conger is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Liam Conger, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Liam Conger
2762 Vermilion Drive
Cook, MN 55723

Dear Mr. Conger:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CAMERON LINDNER
A PROBATIONARY TEACHER**

WHEREAS, Cameron Lindner is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Cameron Lindner, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Cameron Lindner
040437 County Road 1
Rice, MN 56367

Dear Mr. Lindner:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BERNADINE KANTOLA
A PROBATIONARY TEACHER**

WHEREAS, Bernadine Kantola is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bernadine Kantola, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION

AND NON-RENEWAL

April 28, 2009

Ms. Bernadine Kantola
1632 Highway 25
Cook, MN 55723

Dear Ms. Kantola:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CONNIE ZGONC
A PROBATIONARY TEACHER**

WHEREAS, Connie Zgonc is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Connie Zgonc a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Connie Zgonc
4538 3rd Avenue East
Hibbing, MN 55746

Dear Ms. Zgonc:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JENNIFER STEWART
A PROBATIONARY TEACHER**

WHEREAS, Jennifer Stewart is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jennifer Stewart, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Jennifer Stewart
3966 McKinley Road
Gilbert, MN 55741

Dear Ms. Stewart:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KARYN O'KANE
A PROBATIONARY TEACHER**

WHEREAS, Karyn O'Kane is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Karyn O'Kane, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Karyn O’Kane
3 East Pattison South
HC 1, Box 1929
Ely, MN 55731

Dear Ms. O’Kane:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF STEPHANIE BEAUDRY
A PROBATIONARY TEACHER**

WHEREAS, Stephanie Beaudry is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Stephanie Beaudry, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Stephanie Beaudry
303 East Vermilion Blvd.
Cook, MN 55723

Dear Ms. Beaudry:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JENNY WIESE
A PROBATIONARY TEACHER**

WHEREAS, Jenny Wiese is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jenny Wiese, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Jenny Wiese
23 West Central Entrance #217
Duluth, MN 55811

Dear Ms. Wiese:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BONNIE MAGNUSON
A PROBATIONARY TEACHER**

WHEREAS, Bonnie Magnuson is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bonnie Magnuson, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Bonnie Magnuson
11172 Highway 22
Angora, MN 55703

Dear Ms. Magnuson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BRIAN KEMP**

A PROBATIONARY TEACHER

WHEREAS, Brian Kemp is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Brian Kemp, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

April 28, 2009

Mr. Brian Kemp
8694 Spruce Drive
Iron, MN 55751

Dear Mr. Kemp:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF THE TEACHING CONTRACT

**OF TERRY SAWDEY
A PROBATIONARY TEACHER**

WHEREAS, Terry Sawdey is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Terry Sawdey a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Terry Sawdey
36711 678th Street
Hill City, MN 55748

Dear Mr. Sawdey:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION

**AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KELLY CHICK
A PROBATIONARY TEACHER**

WHEREAS, Kelly Chick is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kelly Chick a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Kelly Chick
320 East Pattison Street
Ely, MN 55731

Dear Ms. Chick:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CARRIE CARSTENS
A PROBATIONARY TEACHER**

WHEREAS, Carrie Carstens is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Carrie Carstens, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Carrie Carstens
P. O. Box 36
Cook, MN 55723

Dear Ms. Carstens:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BONNIE ANDERSON
A PROBATIONARY TEACHER**

WHEREAS, Bonnie Anderson is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bonnie Anderson, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Bonnie Anderson
8854 River Drive
Angora, MN 55703

Dear Ms. Anderson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF THOMAS JOHN RAY
A PROBATIONARY TEACHER**

WHEREAS, Thomas John Ray is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Thomas John Ray, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Thomas John Ray
4308 Tioga Street
Duluth, MN 55804

Dear Mr. Ray:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF AMANDA LEPPALA
A PROBATIONARY TEACHER**

WHEREAS, Amanda Leppala is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Amanda Leppala, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Amanda Leppala
5298 Miller Trunk Highway, Apt. 105
Duluth, MN 55811

Dear Ms. Leppala:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ASHLEY AMOLINS
A PROBATIONARY TEACHER**

WHEREAS, Ashley Amolins is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Ashley Amolins, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Ashley Amolins
713 11 Street North
Virginia, MN 55792

Dear Ms. Amolins:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CAROLYN NADEAU-RILEY
A PROBATIONARY TEACHER**

WHEREAS, Carolyn Nadeau-Riley is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Carolyn Nadeau-Riley, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Carolyn Nadeau-Riley
7545 Sunset Lake Drive
Saginaw, MN 55779

Dear Ms. Nadeau-Riley:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF MORGAN KLATT
A PROBATIONARY TEACHER**

WHEREAS, Morgan Klatt is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Morgan Klatt, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Morgan Klatt
23 Glen Circle
Babbitt, MN 55706

Dear Ms. Klatt:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF STEVEN LARSON
A PROBATIONARY TEACHER**

WHEREAS, Steven Larson is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Steven Larson, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Mr. Steven Larson
Box 383
Soudan, MN 55782

Dear Mr. Larson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof:

Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala

Abstained: Beaudry

The following voted against the same: None Absent: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CASSANDRA ROGERS
A PROBATIONARY TEACHER**

WHEREAS, Cassandra Rogers is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Cassandra Rogers, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2008-2009 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 28, 2009

Ms. Cassandra Rogers
64 Vermilion Drive
Virginia, MN 55792

Dear Ms. Rogers:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 27, 2009, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your teaching contract for the 2009-2010 school year. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Rantala and upon vote being taken thereon, the following voted in favor thereof: Bjerklie, Bruns, A. Larson, B. Larson, C. Larson and Rantala
Abstained: Beaudry
The following voted against the same: None Absent: None
Whereupon said resolution was declared duly passed and adopted.

Motion by Rantala and seconded by A. Larson to approve an unpaid leave of absence for Bonnie J. Christensen under the medical leave act, effective April 20, 2009 for up to 6 months, pursuant to Article XI, Section 7, Subd. 1, in accord with Master Agreement between ISD # 2142 and EDMNSLCT.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Motion by Rantala and seconded by Beaudry to accept JeriLynn E. Bruce's letter of retirement / resignation, effective the end of the 2008-2009 school year.

Yes- A. Larson, Beaudry, Bjerklie, Bruns, B. Larson, C. Larson, Rantala
Against- None

Comments from the board:

Member Beaudry thanked the communities for their hospitality and for the opportunity to give the communities the needed information. Nett Lake meeting was very positive.

Member Rantala concurred with Member Beaudry and appreciated the comments from community members. Mr. Rantala commented that as a former teacher he disliked going through the teacher lay-off lists, however, he knew the necessity of it. He added that he appreciates the input from the community via e-mails and phone calls.

Member A. Larson indicated that he appreciated the community meetings. Mr. A. Larson added that there are still some areas that need to be dealt with, but that there have been some good meetings. The Nett Lake meeting was positive this morning.

Member C. Larson echoed the same. Mr. C. Larson indicated that the Nett Lake meeting was very good. The Nett Lake Superintendent is very good and expressed his appreciation for Superintendent Rick and all of his work with the community meetings.

Member Bruns commented that everyone will not be happy with the options, however there were good turn outs at the meetings. Ms. Bruns said the meeting with the Nett Lake School Board and Tribal Council was a good meeting.

Member Bjerklie echoed all previous comments. Mr. Bjerklie said that everyone has been understanding and reminded the public that we are all in this together.

Board Chair B. Larson indicated that he liked the comment about all working together. Mr. B. Larson stated that he wondered why the Orr School students aren't

using the Cook pool. He said that the meetings were positive. Early retirement will be looked into for a future board study session.

Superintendent Rick indicated that the school schedules are done and that transfer night is finished.

Member Bruns thanked Judy Koch for all her hard work and all the people that helped on the Orr School prom.

Judy Koch said that all the students had a good time and went home with prizes from the prom.

Board Chair B. Larson scheduled a school board study session for Wednesday, May 13, 2009 at 9:00 a.m. at the St. Louis County Schools District Office.

Superintendent Rick thanked the school board for attending all of the informational meetings and for all their hard work.

The school board meeting was adjourned at 7:14 p.m.