

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, SEPTEMBER 8, 2008.

MEMBERS PRESENT: A. Larson
B. Larson
Beaudry
C. Larson
Bjerklie
Bruns
Fowler

ALSO PRESENT: Rick
Johnson
Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the Cotton School on Monday, September 8, 2008, at 5:00 p.m.

Pledge of Allegiance.

Motion by B. Larson and seconded by A. Larson to approve the agenda.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Jeff Schiltz, Educational Account Executive, from Johnson Controls gave the Situation Analysis final report. The report outlined a long range analysis of the school district, which began last year. Mr. Schiltz indicated that the report will be made available to the general public on the district's website. He also indicated that St. Louis County Schools is a very unique district covering 2.7 million acres and touches 19 other school districts. The long range analysis consists of a three (3) phase process: Phase #1-Assessment; Phase #2-Decision Process and Phase #3-Implementation. After the presentation the public was invited to ask questions and give comments.

Dr. Charles Rick, Superintendent reported the following: 1.) Student enrollment is at 2,066, which is where we were at the end of the 2007-2008 school year. We've gained students at most of the schools. The final numbers will be out at the end of September; 2.) We are receiving elementary conference feedback, which is coming via the teachers to the principals; 3.) Thank you to Johnson Controls for their presentation; 4.) St. Louis County Schools had a visitor on the first day of school, Kristine Cohn, U. S. Secretary of Education Margaret Spellings' senior official for Region V. Ms. Cohn visited the AlBrook and Cotton Schools and talked to students, staff and principals, and indicated that she also attended a small school; 5.) The district is reviewing individual athletic passes and they should be available shortly; 6.) There will be a MSBA fall meeting in Virginia, MN on

September 24, 2008 at 6:30 p.m.; 7.) The community meetings are coming up and will be held in October, with the exception of Orr which will be held at the end of September; 8.) The district is working on the Cook school bus parking; 9.) There will be a teacher mediation meeting on Tuesday, September 16, 2008; 10.) The MREA will be holding a meeting in Grand Rapids, MN on September 10, 2008; and 11.) There will be a Special School Board meeting on Thursday, September 11, 2008, for a school board election resolution.

Motion by Bjerklie and seconded by Fowler to approve consent agenda: September 8, 2008 Regular School Board Meeting Minutes: Policy: 5.21 Donations: 1.) \$11,986.84 from the Cherry School PTSO for the Cherry School playground; 5.22 Accept BDPT – Energy Project Grant; and 5.31 Program: Cherry School granted permission to participate in the Bayfield, Wisconsin Applefestival parade on Sunday, October 5, 2008 at 2:00 p.m.

Dr. Rick explained the BDPT – Energy Project Grant which the district received. The grant for the preliminary amount of \$284,750, would be used to build infrastructure improvements that would use Minnesota biomass energy products to conserve energy and reduce reliance on electricity, oil and natural gas.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by C. Larson and seconded by B. Larson to approve that student S1-08, be allowed to return to school on Tuesday, September 3, 2008.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Bjerklie and seconded by Beaudry to approve the Mesabi Family YMCA SAC Program Agreement for the 2008-2009 school year.

Board Member B. Larson commented that he thought this was a good program to propose in all the district's schools.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by B. Larson and seconded by C. Larson to offer Carolyn Nadeau-Riley a 1.0 FTE, at Lane BA / Step C, probationary teaching contract for the 2008-2009 school year, effective September 2, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Beaudry and seconded by Bjerklie to offer Bonnie Anderson a .2 FTE, at Lane BA / Step D, probationary teaching contract for the 2008-2009 school year, effective August 27, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Fowler and seconded by A. Larson to offer Kelly Chick a .7 FTE, at Lane BA / Step D, probationary teaching contract for the 2008-2009 school year, effective August 27, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by C. Larson and seconded by B. Larson to offer Heather Tuthill a .1 FTE, tenured teaching contract for the 2008-2009 school year, effective August 27, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by C. Larson and seconded by B. Larson to offer Susan Lindmeier a .5 FTE, tenured teaching contract for the 2008-2009 school year, effective August 27, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by C. Larson and seconded by B. Larson to offer Amanda Leppala a .25 FTE, probationary teaching contract for the 2008-2009 school year, effective September 2, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by C. Larson and seconded by Bjerklie to offer Brian Kemp a .1 FTE, probationary teaching contract for the 2008-2009 school year, effective August 27, 2008, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Bjerklie and seconded by Beaudry to accept Jessica Kudis' letter of resignation as teacher aide and In School Suspension Monitor, effective August 29, 2008.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Bjerklie and seconded by Beaudry to hire Jessica Kudis as a teacher aide, bargaining unit, 4 hours per day, 5 days per week, effective September 3, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local #346.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Bjerklie and seconded by Beaudry to hire Jessica Kudis as an ITV teaching assistant, bargaining unit, 2 hours per day, 5 days per week, effective September 2, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local #346.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by B. Larson and seconded by C. Larson to hire Cheryl Johnson as assistant cook, bargaining unit, 3 hours per day, 5 days per week and cook aide, bargaining unit, 3.5 hours per day, 5 days per week, effective September 2, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local #346.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Fowler and seconded by A. Larson to hire Dawn Chamberlin as an instructional aide, bargaining unit, 6.5 hours per day, 5 days per week, effective September 2, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local #346.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler

Against- None

Motion by Fowler and seconded by A. Larson to hire Melinda Warren as ITV teaching assistant, bargaining unit, 2 hours per day, 5 days per week, effective September 2, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local #346.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by Fowler and seconded by Beaudry to hire Cindy Szweduik as an instructional aide, bargaining unit, 6.5 hours per day, 5 days per week, effective September 8, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local # 346.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

Motion by C. Larson and seconded by Bjerklie to recall JoAnn Knutson to a .05 FTE tenured teaching contract for the 2008-2009 school year, effective August 27, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and SLCTEM.

Yes- A. Larson, B. Larson, Beaudry, Bjerklie, Bruns, C. Larson, Fowler
Against- None

**MEMORANDUM OF UNDERSTANDING
BETWEEN
INDEPENDENT SCHOOL DISTRICT NO. 2142
ST. LOUIS COUNTY MINNESOTA
and
DISTRICT NO. 2142 PRINCIPALS' ASSOCIATION**

Whereas, the parties agree to implement a post retirement health care savings plan (PRHCSP) in lieu of cash severance.

THEREFORE, BE IT RESOLVED, as follows:

Under Article VII; Retirement Benefits;

1. Section 2: Computation:

The principal will, at retirement, receive retirement benefits equal to the number of accumulated unused sick leave days times (x) his/her daily rate of pay for the highest of the last three (3) school years. Severance shall not exceed \$55,000. If a qualifying principal dies before any or all of the severance benefit has been disbursed, the balance shall be paid to the

Comments from the board:

Board Member C. Larson indicated that if anyone wishes to see the Johnson Controls study he has all the information.

Board Member B. Larson said that it was a very interesting day and the future will be a challenge.

Board Member Bjerklie indicated that the board will work towards a common goal for what is best for our kids.

Board Member Bruns thanked everyone for coming out for the meeting.

Board Member echoed what Chet Larson said and indicated that the board will work to inform everyone. The board is available to inform the public.

Board Member Fowler said that the board went through all the meetings with Johnson Controls. The future will be difficult and everyone will need to work together.

Superintendent Rick echoed what the board said. This is where the groundwork is laid for the future of our district. We will need to go through obstacles and not around them. The Superintendent added that there is a golf tournament on Saturday, September 20, 2008 at the Virginia Golf Course. The proceeds will go towards the Meric-Vance Neuenfeldt Memorial Scholarship. To date, \$4,000 in scholarships have been awarded to ISD # 2142 students in Rick's name.

The board meeting was adjourned at 6:40 p.m.