

CONSENT AGENDA ENCLOSURE 5.11

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, APRIL 28, 2008.

MEMBERS PRESENT: Beaudry
 Bruns
 Fowler
 A. Larson
 B. Larson
 C. Larson

ABSENT: Bjerklie

ALSO PRESENT: Rick
 Simonson
 Johnson
 Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the AlBrook School on Monday, April 28, 2008, at 5:03 p.m.

Pledge of Allegiance.

Motion by Fowler and seconded by Beaudry to approve the agenda.

Yes- Beaudry, Bruns, Fowler, A. Larson, B. Larson, C. Larson
Absent-Bjerklie
Against- None

AlBrook Principal Gary Friedlieb reported the following: Mr. Friedlieb thanked the Academic Boosters for the lunch and refreshments. 1. Mr. Friedlieb gave a power point presentation highlighting what AlBrook School is doing to follow a school wide improvement plan as directed by the Superintendent. The Principal acknowledged and thanked teachers Kathy Holliday and Carolyn Olson for their help with the presentation. The AlBrook site put together a committee and integrated the strategic plan to produce a quality education. A.) Engaging the Community for Support; B.) Restructuring Facilities Based on Students Needs; C.) Expand and Enhance Organizational, Instructional and Curriculum Design; D.) Build and Market District Integrity.

Dr. Rick indicated to the board that each one of the schools will be doing a power point presentation for the board.

Board Member C. Larson congratulated AlBrook School on their presentation.

Superintendent Charles Rick reported the following: Dr. Rick thanked the AlBrook Academic Boosters for the food and refreshments. 1.) The Ideation workshop will be presented this evening in AlBrook following the board meeting; 2.) The second round of Principal interviews are being held this week. Interviews will be conducted on Tuesday and Thursday with a recommendation for hire being placed on the May 12th agenda; 3.) A handout was outlined from the City of Babbitt regarding their land development proposal; 4.) An additional handout was outlined, which was a letter addressed to the District from Waschke Family Chevrolet. The Cook School presently parks their school buses on there property. Plans are underway for an addition; therefore, the district will have to make plans for an alternate parking area for the school buses; 5.) The Legislature is now in session and will end May 19th. A RAMS report was given to the board for their review; 6.) Teacher Mediation will be on May 8, 2008.

Assistant Superintendent Sidney L. Simonson reported the following: Mr. Simonson acknowledged Principal Gary Friedlieb on an excellent presentation. He commented that AlBrook School has a supportive and involved group of parents. 1.) Mr. Simonson is looking at transportation concerns and our present school bus fleet. Currently transportation is staying within budget; 2.) ARCC will be summarizing the MCA testing on an annual basis by grade level. MCA testing will now be online from April 28th through May 23rd. Thanks to Markus and Mike Hoche for all their help in setting up the online testing; 3.) Handouts were given to the board on Math and Reading testing results and an explanation was given.

Motion by B. Larson and seconded by C. Larson to approve the consent agenda: April 14, 2008 Regular School Board Meeting Minutes; Policy: Donations: 1.) A 2008 United 6 X 12 ft. utility trailer, model #U-612SA30, 3,000 lb. axle weight valued at \$3,806.76, from fundraising of the AlBrook School band and Goal Line Booster Club for the AlBrook School; 2.) \$1,000.00 from Lake Country Power for the ISEF 2008 National Science Fair for the Babbitt-Embarrass School; 3.) \$10.00 from Burton and Lorna Rockstad of Ada, MN for the Tower-Soudan School Kindergarten classes; 4.) \$20,000.00 from the Endeavor Foundation of Cumberland, WI for smart boards at the Cook School; *The following donations are for the AlBrook School All-Night Graduation Party:* 5.) \$75.00 from the Duluth Business University of Duluth; 6.) \$100.00 from FDL Development of Cloquet; 7.) \$90.00 from Norcostco, Inc. of Minneapolis; 8.) \$100.00 from Hallett Dock Company of Duluth; 9.) \$500.00 from the Town of Industrial, Saginaw; 10.) \$500.00 from the Town of Culver, Culver; and 11.) \$15.00 from Dr. David L. Bopp of Proctor.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Motion by Beaudry and seconded by C. Larson to approve the renewal of the MSHSL membership for the 2008-09 school year.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Superintendent Rick indicated that this equipment will help the district with technology repairs and will carry us forward. The Superintendent recommended that the purchase of this technology equipment be approved.

Motion by Fowler and seconded by B. Larson to grant permission to purchase technology equipment in the amount of \$8,000. from the Virginia School District.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Member C. Larson introduced the following resolution and moved as follows:

**RESOLUTION TO EXPEL STUDENT “X1-08”
FOR A PERIOD OF TWELVE MONTHS**

WHEREAS, there is substantial evidence that student “X1-08” committed a serious and flagrant violation of school district policy and state law: possessing a knife on school grounds and school locations; and,

WHEREAS, student “X1-08” and his parent / natural guardian has signed and executed a *Waiver of Right to Hearing, Consent to Expulsion and Change of Placement, and Waiver of Due Process and Administrative Right*, by which student and his parent / natural guardian have agreed and acquiesced to his expulsion for twelve months;

BE IT RESOLVED, by the school board of Independent School District No. 2142, that student “X1-08” be expelled for a period of twelve months commencing with April 17, 2008.

The motion for the adoption of the foregoing resolution was duly seconded By B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson and Fowler
Absent: Bjerklie
And the following voted against the same: None
Whereupon, said resolution was declared duly passed and adopted.

Motion by C. Larson and seconded by Beaudry to approve the Situation Analysis agreement with Johnson Controls and Architectural Resources in the amount of \$90,000.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Motion by B. Larson and seconded by C. Larson to award quote for replacement of the second floor hallway ceiling project at the Orr School to W. A. Schaefer & Sons, Inc. in the amount of \$2,773.00.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Superintendent Rick explained Destiny Library Manager and Scholastic Reading Counts and recommended its approval. Dr. Rick indicated the importance of having all schools on the same system, which would include bar coding.

Motion by Fowler and seconded by B. Larson gave permission to purchase the Destiny Library Manager for \$28,500. and Scholastic Reading Counts software for \$12,480. for a total of \$40,980.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Motion by Beaudry and seconded by C. Larson to accept LuAnne Goerdts' letter of resignation as instructional aide, effective May 2, 2008.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Motion by Beaudry and seconded by A. Larson to accept Jon Boehmer's letter of resignation as head custodian, effective April 24, 2008.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Job Description, including responsibilities and all other position description components, will be subject to change in accord with District Policy 302 and other relevant school district policies.

TITLE:

PRINCIPAL

QUALIFICATIONS:

1. Requires current Minnesota Elementary/Secondary or K-12 Principal Licensure.
2. Understanding of what constitutes good working relationships among assistants, specialists, teachers, and students.
3. Ability to make wise and sound decisions towards the improvement of teaching and toward more efficient learning.

4. Knowledge of classroom environments, tools for teaching, and the structural organization for development of staff and pupils.
5. Knowledge of what research indicates about the psychology of learning.
6. Professional competency in areas of evaluation.

REPORTS TO: Superintendent of Schools

SUPERVISES: All employees of the assigned school.

JOB GOAL: To provide leadership, supervision, and administrative skills in order to promote the educational development of every student.

LEADERSHIP DUTIES:

1. Communicate the vision and mission of your school.
2. Create a school culture and climate conducive to learning for all students.
3. Establish and implement instructional goals and high expectations for our school.

PERFORMANCE RESPONSIBILITIES:

1. Establishes and maintains an effective learning climate in the school.
2. Plans, organizes, and directs implementation of all school activities.
3. Keeps the superintendent informed of the schools' activities and issues.
4. Makes recommendations concerning the schools' administration and instruction.
5. Provides input and administers the school budget and supervises school finances.
6. Prepares or supervises the preparation of reports, records, lists, and all other paperwork required or appropriate to the schools' administration.
7. Assumes responsibility for the implementation and observance of all district policies and regulations by the schools' staff and students.
8. Maintains active relationships and communication with students and parents.
9. Supervises the schools' educational program.
10. Leads in the development, determination of appropriateness, and monitoring of the instructional program.
11. Assists in the development, revision, and evaluation of curriculum.
12. Maintains high standards of student conduct and enforces discipline as necessary, according to due process to the rights of the students.
13. Supervises the maintenance of accurate records on the progress and attendance of students.
14. Assumes responsibility for his/her own professional growth and development through membership and participation in the affairs of professional organizations, through attendance at regional, state, and national meetings.

15. Maintains adequate level of proficiency with technology and software utilized by the district.
16. Supervises and evaluates all professional, paraprofessional, administrative, and non-professional personnel attached to the school.
17. Supervises the schools' teaching process.
18. Develops and approves the master teaching schedule and any special assignments at the campus level.
19. Participates in the selection and supervision of all school building personnel.
20. Conducts meetings of the staff as necessary for the proper functioning of the school.
21. Assists in the in-servicing, orientation, and training of teachers, with special responsibility for staff administrative procedures and instructions.
22. Assumes responsibility for the safety and administration of the school facilities.
23. Plans and supervises fire drills, lockdown procedures, and an emergency preparedness program as required by statute and policy.
24. Provides oversight for all activities and programs that are outgrowths of the schools' curriculum.
25. Other duties as assigned by the Superintendent of Schools.

Motion by b. Larson and seconded by C. Larson to approve the Principal Job Description as presented.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Motion by C. Larson and seconded by B. Larson to recall Ginger Kinsley as a teacher aide, bargaining unit, for 6.5 hours per day, Monday, Wednesday and every other Friday, effective March 5, 2008, with terms and conditions of employment in accord with master agreement between ISD # 2142 and Teamsters Local #346.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

The board committee has reviewed the *Assistant Superintendent contract* and is recommending the following changes for the 2005 to 2009 contract:

1. Principal Stipend of \$1,750.00 per semester be added for the 2006-2007 and 2007-2008 school years.
2. Language to be added from 2005-2007 Principal's Contract Article VII, Section 6, Subd. 2 – "Survivor Benefits: In the event that a terminated employee dies before all or a portion of the severance pay has been

disbursed, that balance due shall be paid to a named beneficiary or, lacking same, to the deceased's estate."

3. Upon conclusion of 5 years of service as Assistant Superintendent in the District, and upon retirement from the District, the Assistant Superintendent shall be eligible for 5 years of District paid Health-Medical Insurance.

There are no other changes to the contract.

Motion by Fowler and seconded by Beaudry to approve the 2005-2009 Assistant Superintendent Contract with the changes noted.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Motion by C. Larson and seconded by B. Larson to approve the Family Service Collaborative Director 2008-2009 contract with the following changes: Life insurance from \$100,000 to \$200,000 and 2% cost of living increase.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson
Against-None
Absent- Bjerklie

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JANE BRADFORD
A PROBATIONARY ECFE TEACHER**

WHEREAS, Jane Bradford is a ECFE probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jane Bradford, a ECFE probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .10 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said ECFE teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Jane Bradford
315 Dorcheser Drive
Hoyt Lakes, MN 55750

Dear Ms. Bradford:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your ECFE teaching contract for the 2008-2009 school year, to the extent of .10 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CLARICE BERESFORD
A PROBATIONARY TITLE I TEACHER**

WHEREAS, Clarice Beresford is a Title I probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Clarice Beresford, a Title I probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 4 hours per day.

BE IT FURTHER RESOLVED, that written notice be sent to said Title I teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Clarice Beresford
533 West Wabasha
Duluth, MN 55803

Dear Ms. Beresford:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your Title I contract for the 2008-2009 school year, to the extent of 4 hours per day. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF APRIL AUNE
A PROBATIONARY TEACHER**

WHEREAS, April Aune is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of April Aune, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. April Aune
3084 Black Bay Road
Cook, MN 55723

Dear Ms. Aune:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by A. Larson and upon vote being taken thereon, the following voted in favor thereof:

Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ALIZABETH BESEKE**

A PROBATIONARY TEACHER

WHEREAS, Alizabeth Beseke is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Alizabeth Beseke, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

April 29, 2008

Ms. Alizabeth Beseke
5239 Saint John Drive
Orr, MN 55771

Dear Ms. Beseke:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF HOLLY DRAGISICH
A PROBATIONARY TEACHER**

WHEREAS, Holly Dragisich is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Holly Dragisich, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Holly Dragisich
520 3rd Street NE
Chisholm, MN 55719

Dear Ms. Dragisich:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Fowler and upon vote being taken thereon, the following voted in favor thereof:

Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JUDY SOPKO
A PROBATIONARY TEACHER**

WHEREAS, Judy Sopko is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Judy Sopko, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .80 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Judy Sopko
422 4th Avenue North
Biwabik, MN 55708

Dear Ms. Sopko:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .80 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof:

Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TINA LUNDBERG
A PROBATIONARY TEACHER**

WHEREAS, Tina Lundberg is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tina Lundberg, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Tina Lundberg
4157 West Calvary Road
Duluth, MN 55803

Dear Ms. Lundberg:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF MICHAEL ROUSE
A PROBATIONARY TEACHER**

WHEREAS, Michael Rouse is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Michael Rouse, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .85 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Mr. Michael Rouse
1873 Boundary Street
Babbitt, MN 55706

Dear Mr. Rouse:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .85 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF DAVID PERRY
A PROBATIONARY TEACHER**

WHEREAS, David Perry is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of David Perry, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Mr. David Perry

270 Canosia Road
Esko, MN 55733

Dear Mr. Perry:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF MARY NEMEC-WOOD
A PROBATIONARY TEACHER**

WHEREAS, Mary Nemeć-Wood is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Mary Nemeć-Wood, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .20 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Mary Nemec-Wood
6420 Long Lake Road
Makinen, MN 55763

Dear Ms. Nemec-Wood:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .20 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF SUSAN LINDMEIER
A PROBATIONARY TEACHER**

WHEREAS, Susan Lindmeier is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Susan Lindmeier, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .55 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Susan Lindmeier
7274 Pelton Road
Britt, MN 55710

Dear Ms. Lindmeier:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .55 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TERESA POHL
A PROBATIONARY TEACHER**

WHEREAS, Teresa Pohl is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Teresa Pohl, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .70 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Teresa Pohl
2218 Vermilion Drive
Cook, MN 55723

Dear Ms. Pohl:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .70 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by A. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF HEATHER TUTHILL**

A PROBATIONARY TEACHER

WHEREAS, Heather Tuthill is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Heather Tuthill, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .90 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

April 29, 2008

Ms. Heather Tuthill
8616 West Donnywood
Britt, MN 55710

Dear Ms. Tuthill:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .90 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF JILL STARK
A PROBATIONARY TEACHER**

WHEREAS, Jill Stark is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jill Stark, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Jill Stark
7389 East Donnywood Circle
Britt, MN 55710

Dear Ms. Stark:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof:

Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF DENISE PARSON
A PROBATIONARY TEACHER**

WHEREAS, Denise Parson is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Denise Parson, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .80 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Denise Parson
11151 Willow River Road
Orr, MN 55771

Dear Ms. Parson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .80 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF STEVEN BATTAGLIA
A PROBATIONARY TEACHER**

WHEREAS, Steven Battaglia is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Steven Battaglia, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Mr. Steven Battaglia
310 Avenue D
Cloquet, MN 55720

Dear Mr. Battaglia:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF KELLY ENGMAN
A PROBATIONARY TEACHER**

WHEREAS, Kelly Engman is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kelly Engman, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Kelly Engman
5414 Daffodil Avenue
Virginia, MN 55792

Dear Ms. Engman:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF AMBER VAN HALE
A PROBATIONARY TEACHER**

WHEREAS, Amber Van Hale is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Amber Van Hale, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Amber Van Hale

12 Beech Court
Babbitt, MN 55706

Dear Ms. Van Hale:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF TUCKY DILL
A PROBATIONARY TEACHER**

WHEREAS, Tucky Dill is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tucky Dill, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Tucky Dill
423 Bear Island
Crane Lake, MN 55725

Dear Ms. Dill:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF REBECCA MOORE
A PROBATIONARY TEACHER**

WHEREAS, Rebecca Moore is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Rebecca Moore, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .40 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Rebecca Moore
202 Roosevelt Avenue
Eveleth, MN 55734

Dear Ms. Moore:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .40 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Fowler and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member A. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF AARON MYRE
A PROBATIONARY TEACHER**

WHEREAS, Aaron Myre is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Aaron Myre, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Mr. Aaron Myre
4310 Isle of Pines Drive
Tower, MN 55790

Dear Mr. Myre:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BARBARA YOUSA**

A PROBATIONARY TEACHER

WHEREAS, Barbara Yousa is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Barbara Yousa, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .90 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Barbara Yousa
3872 Country Road 24
International Falls, MN 56649

Dear Ms. Yousa:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .90 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF ERICA LA VOI
A PROBATIONARY TEACHER**

WHEREAS, Erica LaVoi is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Erica LaVoi, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .90 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Erica LaVoi
1325 9th Street South
Virginia, MN 55792

Dear Ms. LaVoi:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .90 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof:

Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.
Absent: Bjerklie
The following voted against the same: None
Whereupon said resolution was declared duly passed and adopted.

Member Beaudry introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF LIAM CONGER
A PROBATIONARY TEACHER**

WHEREAS, Liam Conger is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Liam Conger, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Mr. Liam Conger
2762 Vermilion Drive
Cook, MN 55723

Dear Mr. Conger:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by B. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member B. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF CAMERON LINDNER
A PROBATIONARY TEACHER**

WHEREAS, Cameron Lindner is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Cameron Lindner, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Mr. Cameron Lindner
040437 County Road 1
Rice, MN 56367

Dear Mr. Lindner:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by C. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member C. Larson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF AMANDA LIND
A PROBATIONARY TEACHER**

WHEREAS, Amanda Lind is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Amanda Lind, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of 1.0 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Amanda Lind
1519 Sahlman Avenue
Cloquet, MN 55720

Dear Ms. Lind:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of 1.0 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Beaudry and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF DEBRA HILL
A PROBATIONARY TEACHER**

WHEREAS, Debra Hill is a probationary teacher in Independent School District No. 2142,

BE IT RESOLVED, by the School Board of Independent School District No. 2142, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Debra Hill, a probationary teacher in Independent School District No. 2142, is hereby terminated at the close of the current 2007-2008 school year, to the extent of .10 FTE.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

April 29, 2008

Ms. Debra Hill

2629 Wakely Road
Cook, MN 55723

Dear Ms. Hill:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on April 28, 2008, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2008-2009 school year, to the extent of .10 FTE. Said action of the board is taken pursuant to M. S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by A. Larson and upon vote being taken thereon, the following voted in favor thereof: Beaudry, Bruns, A. Larson, B. Larson, C. Larson, and Fowler.

Absent: Bjerklie

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Motion by B. Larson and seconded by Fowler to hire Veronica Matvey as van driver, non-bargaining unit, up to 3 hours per day, AM Route, Tuesday and Thursday, effective April 29, 2008, for the 2007-2008 school year.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson

Against-None

Absent- Bjerklie

Motion by C. Larson and seconded by B. Larson to hire Barbara Dantes as teacher aide, bargaining unit, 6.5 hours per day, Tuesday, Thursday and every other Friday, effective April 24, 2008, for the 2007-2008 school year, with terms and conditions of employment in accord with master agreement between ISD #2142 and Teamsters Local #346.

Yes-Beaudry, Fowler, Bruns, A. Larson, B. Larson, C. Larson

Against-None

Absent- Bjerklie

Comments from the board:

Board Member C. Larson indicated that he was at the District Office on Friday and met with the staff and was impressed. Mr. Larson thanked the AlBrook Academic Boosters for the snacks.

Board Member B. Larson thanked the Academic Boosters and staff for the robotics demonstration and power point presentation. Mr. Larson asked the Superintendent to comment on the teacher lay-offs.

Superintendent Rick indicated that this is what we do every year, however, the district will be calling the teachers back as soon as possible.

Discussion followed.

Board Member Fowler said that he was impressed with the student's robotic display and Gary Friedlieb's report. Mr. Fowler thanked the Academic Boosters for lunch.

Board Chair Bruns also thanked the AlBrook Academic Boosters for the food and thanked Principal Gary Friedlieb for his report.

Board Member A. Larson thanked Principal Gary Friedlieb for the Principal report. Mr. Larson also indicated that he was impressed with the technology aspect of the robotics report.

Board Member Beaudry thanked the Academic Boosters and the teachers for their "pre-game show."

Assistant Superintendent Simonson thanked the teachers for all their help with the testing program.

Superintendent Rick states that community support comes from different forms, and he sees it demonstrated a lot at the AlBrook School. Dr. Rick acknowledged the donation in the amount of \$20,000. from Endeavor Foundation of Cumberland, WI for smart boards for the Cook School.

The board meeting was adjourned at 6:17 p.m.