

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON MONDAY, SEPTEMBER 11, 2006.

MEMBERS PRESENT: Fowler
Johnson
Krog
A. Larson
B. Larson
Salmela

ABSENT: Bruns

ALSO PRESENT: Rick
Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at Tower-Soudan School, September 11, 2006, at 5:00 p.m.

Pledge of Allegiance.

Superintendent's secretary, Linda Cox asked that enclosure 6.382 concerning Jeremy Polson be amended to read: hire .2 FTE.

Motion by Fowler and seconded by A. Larson to approve the amended agenda.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Superintendent Charles Rick reported the following: 1.) The superintendent gave a handout to the board regarding the current student enrollment. Specific numbers were listed according to site; 2.) Mr. Rick reported on the teacher workshop of August 30 and 31. Agenda topics were: Right to Know training, in-service on the Northwest Evaluation Assn., Measures of Academic Progress and Universal Design for Learning; 3.) The superintendent reported that the PTO / Community informational meetings have been scheduled. Information on the meetings and the Operating Referendum will be available on the school website; 4.) Mr. Rick attended the Embarrass Fair in August and had an opportunity to speak to individual residents about the referendum; 5.) The superintendent attended a senior citizens meeting in Cotton last week to address the referendum. The people in attendance had good questions and concerns. Mr. Rick indicated to the school board that if they knew of any other up-coming meetings in their areas, he would be willing to speak to them also; 6.) The beginning of the school year has been busy. Mr. Rick explained to the board that he was waiting for the student

enrollment count before making additions in school programs; and 7.) the superintendent commented on the brochure that was mailed to the board and briefly commented on the fund balance report.

Dean of Students Scott Chiabotti reported: 1.) Tower-Soudan School had a good start up this year; 2.) The Tower-Soudan School has 8 new staff members which are adjusting nicely; 3.) Mr. Chiabotti reported that student enrollment is down slightly, but is gaining a few new students daily; 4.) The Community Ed summer program and zoo mobile were well attended; and 5.) The Kindergarten class is large this year and he is closely monitoring it.

The East Range Academy of Technology and Science board chair Cindy Thiel spoke to the school board about an up-coming program that St. Louis County School students are invited to attend. Ms. Thiel then spoke on the start up of their charter school. Amy Hendrickson, Interim start-up director explained the process of the charter school and Cindy Klaras, board member, spoke on the curriculum structure. The start up of the charter school is scheduled for the fall of 2007 and they explained the goals and plans for their students.

Motion by Krog and seconded by B. Larson to approve the consent agenda: August 21, 2006 Regular School Board Meeting Minutes; *Policy*: Donations: 1.) \$113.50 from the Cherry PTSO for the Cherry School elementary library; Approve the 2006-2007 Student Handbook.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by A. Larson to approve the recommended changes in Wellness Policy 533 for the 2006-2007 school year.

- Page 2: Revise #2 Section B to read: The school district shall designate an appropriate person to be responsible for the school district's food service program, whose duties shall include following nutrition guidelines created by the Federal School Food Program. The selection of foods and beverages made available from the food service will be consistent with current USDA Dietary Guidelines for Americans. The committee recognizes that the scope of the influence on food choices is within food service. Food choices outside food service are influenced by other factors.
- Page 3: Revise #2 Section C at the top of the page to read: The school district will provide educational information that encourages healthy eating and physical activity for students. The committee does not believe there is a practical way to implement the remainder of this statement.
- Page 3: Revise #3 Section D from "will promote and provide strength and endurance training opportunities on a regular basis" to "will promote strength and

endurance training.” The committee does not believe it is realistic to state we will provide these opportunities at all sites at this time.

- Page 3: Revise #2 Section D from “will provide opportunities for physical activity before school, during the school day and after school” by deleting before school as we do not believe it is realistic at this time to provide this opportunity at all sites.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Lenny Johnson and Mary Malvick, parents from the AlBrook School, spoke to the school board about their concerns of overcrowded classrooms at the AlBrook School. They offered their support of the superintendent’s recommendations.

Motion by Fowler and seconded by Salmela to approve period 1 class change from Jr. High choir to general music at the Orr School, effective September 11, 2006.

Superintendent Rick summarized the splits at each site and explained that he wanted to wait until after the start-up of school before making his recommendations.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve adding 0.1 FTE vocal music to Cook School elementary, effective September 5, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve adding 0.1 FTE secondary Special Ed EBD to Cook School, effective September 5, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve adding 0.1 media to Cook School elementary, effective September 5, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns

Against-None

Motion by Fowler and seconded by Salmela to approve splitting grades 7 and 8 at the AlBrook School, in the areas of English, Social Studies, Science and Math, effective September 12, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve splitting grades 11/12 at the Cherry School in the areas of British Literature 7th period and American History 6th period, effective September 12, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve splitting grade 8 at the Babbitt-Embarrass School in the areas of Health / Physical Education, effective September 12, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve splitting grades 7 / 8 at the AlBrook School in the areas of Health / Physical Education, effective September 12, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to grant permission to the superintendent to make program changes necessary to meet the needs of the students, effective September 12, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Board member Fowler commented that when there are 38, 39 or 40 students in a classroom, we are not educating kids. If we can't provide an education for our student, they will go somewhere else.

Tom Cundy, Director of Facilities and Grounds explained the situation on the failing boilers at the Babbitt-Embarrass School. The boilers are failing on a regular basis and have been repaired as much as they can be repaired. He reported that the 2 boilers will not last much longer. Since it takes 22 weeks to order a boiler, the district needs to begin the process as soon as possible.

Motion by Fowler and seconded by Salmela to grant permission to work with Architectural Resources, Inc., concerning the replacement of the Babbitt-Embarrass boiler.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to approve the amended contract with Architectural Resources, Inc. to include services for boiler replacement at the Babbitt-Embarrass School.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Tom Cundy, Director of Facilities and Grounds explained the need of purchasing a replacement tractor for the Orr School.

Board member Fowler indicated that, in his opinion, John Deere is not a good tractor anymore. Mr. Fowler stated, that he thought Husqvarna tractors are far superior.

Motion by Salmela and seconded by A. Larson to grant permission to receive quotes for a variety of brands, for a replacement tractor at the Orr School.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by A. Larson to amend hours per day for Wendy Saver, head cook from 8 hours to 7 hours per day, 5 days per week, effective August 30, 2006, with terms and conditions of employment in accord with Master Agreement between ISD 2142 and Teamsters Local #346.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to hire Holly Dragisich as Yearbook advisor and Speech coach for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by A. Larson and seconded by B. Larson to accept Cheryl Lamppa's letter of intent to retire / resignation as teacher effective, the end of the 2007-2008 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by B. Larson and seconded by Krog to accept Deborah Lester's letter of intent to retire / resignation as teacher effective, the end of the 2007-2008 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by Fowler to accept Jeanine Rutchasky's letter of resignation as cook aide I, effective August 14, 2006.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by A. Larson and seconded by Krog to accept Shirley A. Anderson's letter of resignation as teacher aide, effective August 25, 2006.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by A. Larson and seconded by Fowler to accept Dawn Chamberlin's letter of resignation as instructional aide for her one day per week position, effective September 11, 2006.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to accept Star Bickford's letter of resignation as teacher aide, effective September 22, 2006.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns

Against-None

Motion by Krog and seconded by B. Larson to approve Joani Bergstrom as ITV teaching assistant, non-bargaining unit, 2 hours per day, 5 days per week, effective September 5, 2006, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to approve Cynthia Paakkonen as instructional aide, bargaining unit, 6.5 hours per day, 2 days per week, effective September 5, 2006, with terms and conditions of employment in accord with master agreement between ISD #2142 and Teamsters Local #346.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to approve Dawn Chamberlin as instructional aide, bargaining unit, 6.5 hours per day, 2 days per week, effective September 11, 2006, with terms and conditions of employment in accord with master agreement between ISD #2142 and Teamsters Local #346.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to approve Deneen Gunderson as van driver, bargaining unit, not to exceed full time equivalency for this position, effective September 11, 2006, with terms and conditions of employment in accord with master agreement between ISD 2142 and Operating Engineers #70.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to approve Kay Marie Jones as van driver, bargaining unit, not to exceed full time equivalency for this position, effective September 11, 2006, with terms and conditions of employment in accord with master agreement between ISD 2142 and Operating Engineers #70.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by B. Larson to approve Robert Tarnowski as bus driver, bargaining unit, not to exceed full time equivalency for this position, effective September 5, 2006, with terms and conditions of employment in accord with master agreement between ISD 2142 and Operating Engineers #70.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Krog and seconded by Salmela to accept Kara Graves' letter of resignation as teacher, effective the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by Salmela to accept Kristi L. Morris-Johnson's letter of resignation as teacher, effective the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by Krog to hire Brian Anderson as assistant football coach at the Cook School, effective the 2006-2007 school year, and dependent upon appropriate levels of high school (grades 9-12) participation.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to offer Donna Rosati a .1 FTE tenured teaching contract for the 2006-2007 school year, effective August 30, 2006, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to offer Jeremy Polson a .2 FTE probationary teaching contract for the 2006-2007 school year, effective August 30, 2006, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to offer Debra Neuman a .1 FTE tenured teaching contract for the 2006-2007 school year, effective August 30, 2006, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to offer Hazel Appleby a 1.0 FTE probationary teaching contract for the 2006-2007 school year, effective August 30, 2006, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to offer Kristen Cooper a .05 FTE probationary teaching contract for the 2006-2007 school year, effective August 30, 2006, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to offer Michael J. Rouse a .35 FTE probationary teaching contract for the 2006-2007 school year, effective September 11, 2006, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by A. Larson to recall Michael Summers to a .2 FTE tenured teaching contract for the 2006-2007 school year, effective August 30, 2006, with terms and conditions of employment in accord with Master Agreement between ISD #2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by Krog to recall Gerald Bergin to a .25 FTE tenured teaching contract for the 2006-2007 school year, effective August 30, 2006, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by B. Larson to recall Todd Olson to a .05 FTE tenured teaching contract for the 2006-2007 school year, effective August 30, 2006, contingent upon securing variance or provisional licensure from the Department of Education, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by A. Larson to increase the health assistant position at the Babbitt-Embarrass School from 39 hours every 2 weeks to 6 hours per day, 5 days per week, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by A. Larson to increase the health assistant position at the Cherry School from 30 hours every 2 weeks to 6 hours per day, 5 days per week, for the 2006-2007 school year.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by A. Larson and seconded by B. Larson to recall Wanda Bevis to a .50 FTE tenured ECFE teaching contract for the 2006-2007 school year, effective August 30, 2006, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Salmela and seconded by Krog to recall Robin Licari to a .40 FTE tenured ECFE teaching contract for the 2006-2007 school year, effective August 30, 2006, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Motion by Fowler and seconded by A. Larson to recall JoAnn Knutson to a .25 FTE tenured ECFE teaching contract for the 2006-2007 school year, effective August 30, 2006, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and SLCTEM.

Yes- Fowler, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Bruns
Against-None

Tom Cundy, Director of Facilities and Grounds, reported on the Cherry School playground project. Mr. Cundy indicated that the civil engineer did not send him an update report on the project since he had to do additional testing before he could make his final recommendation. Mr. Cundy will be receiving more information later this week and will inform the board as to the results.

Comments from visitors:

Mr. John Wood, Cotton School parent spoke to the board about reinstating the Cotton School baseball program. He presented a sign-up sheet to the board with 26 student's names that are interested in participating in the baseball program.

Comments from school board:

Board member Salmela thanked Mr. Wood for his dedication to the baseball program. Mr. Salmela indicated that he attended the 2nd day of the teacher workshop and was glad that he attended. He commented that he experienced a lot of enthusiasm from the teachers and reported that he saw many teachers helping teachers. Mr. Salmela recommended that other board members attend next year.

Board member Krog also thanked Mr. Wood for speaking to the board.

Board member B. Larson asked Athletic Director Scott Chiabotti if the district has a way to monitor the number and size of students participating in the district's sports.

Mr. Chiabotti replied that we do monitor this along with the officials that are responsible.

Board member B. Larson then commented on advertising our district. Mr. Larson brought a newspaper called "The Northern Independent," that contained advertisement from other districts. He advocated that the district also be involved in promoting our school district in a similar way.

Board member B. Larson asked the superintendent if teachers are in place and if things have improved at the Northland Learning Center?

Superintendent Rick replied that the State of Minnesota called for the NLC to submit a plan. A plan was submitted and was approved by the state. The NLC has taken steps to improve their programs

Board vice Chair Johnson commented that the teacher in-service days were good and recommended that all board members go in the future. Ms. Johnson addressed concerns regarding the NLC and the education they provide for our students. She also wanted to know exactly what services the Northland Special Ed Coop. provides. Ms. Johnson also had questions about billing. She indicated that she would like to have a Board Study Session in which the Director of the Northland Special Ed could come and answer some of the board questions and concerns.

Board member Fowler asked if other items could be added to the Board Study Session.

Board vice Chair Johnson indicated that there could be other topics of interest. The first part of October was considered as a possible time.

Board meeting was adjourned at 6:45 p.m.