

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT
SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON
MONDAY, MAY 8, 2006

MEMBERS PRESENT: Bruns
 Johnson
 Krog
 A. Larson
 B. Larson
 Salmela

ABSENT: Fowler

ALSO PRESENT: Simonson
 Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the Cotton School, on Monday, May 8, 2006, at 5:00 p.m.

Pledge of Allegiance

Motion by B. Larson and seconded by Johnson to approve the agenda.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Acting Dean of Students David Erickson reported the following: 1.) The Cotton School Seniors had their honor banquet at the Elks Club in Virginia. Students were recognized for their accomplishments academically and athletically; 2.) BST testing results for 10th grade writing were received in Cotton, with a student scoring a 6, which is the highest score possible; 3.) All student MCA tests have been completed; 4.) The Cotton School ecology class took 4th place in the Envirothon. Special thank you to Ms. Teri Sundland for her work and dedication to the project; 5.) May 17, 2006 is Fine Arts Day. There will be an art show, a music concert and a technology fair from 3:30 to 7:00; 6.) May 9, is Teacher Appreciate day; 7.) May 19, 2006 is the Cotton School's annual elementary track and field day; 8.) May 12, 2006 there will be an awards assembly at 4th hour followed by a picnic lunch for student grades 7-12; and 9.) May 19, 2006 there will be an Open House for Mary Kilpela from 1:30 to 3:00. Ms. Kilpela will be retiring as head cook with 26 year of service to the district.

Assistant Superintendent Sidney L. Simonson reported the following: 1.) Superintendent Rick is away at the Army Reserves; 2.) All students have now been tested in reading and math; 3.) All awards programs went well; 4.) Regarding the

budgets: No program changes have been made, there have only been recommendations. Superintendent Rick will update the board accordingly; 5.) Laurel Olson, Armie Amundson, Peggy Cherne and Arlette Krog have been working on the After School Youth Enrichment Program Survey. Mr. Simonson will also be sending out a survey this week, with four (4) possible programs available. Mr. Simonson noted that these programs do not interfere with the ECFE or Learning Readiness programs.

Motion by Salmela and seconded by B. Larson to approve consent agenda: April 24, 2006 Regular School Board Meeting Minutes; Claims and Accounts: April 2006; Federal ACH \$110,512.45; State ACH \$47,923.45; FICA ACH \$182,908.08; Net Salaries \$885,614.71; Payroll Deduction Checks April 13th and April 28th \$273,479.84; Finance Checks April 1st through April 30th \$912,954.58; Voided Checks (901.93) TOTAL APRIL 2006 \$2,412,491.18; *Policy*: Donations: 1.) \$700.00 from Bois Forte Reservation Tribal Council for the Orr School class of 2007; 2.) \$222.67 from the Cherry P.T.S.O. for the Cherry School 3 & 4th grades; 3.) \$82.08 from the Cherry P.T.S.O. for Cherry School K, 1, and 2 grades; 4.) \$45.00 from Brian and Lana Bjork for the Babbitt-Embarrass School ECFE program; 5.) \$250.00 from Edward N. Dayton of Wayzata, MN for the Cook School "Kids Plus" program; 6.) \$100.00 from Tracy Excavating, Inc. for the Cotton School 2006 prom; and 7.) \$7,500.00 from an anonymous donor for the Orr School "Character Development Program," directed by Nancy Glass.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Wellness Policy 533, first reading.

Member Krog spoke as part of the Wellness Policy committee. Ms. Krog indicated that it was a well rounded committee and emphasized importance that the school board read the policy on their own.

Member B. Larson asked if there is any way that the board can monitor this policy.

Mary Spang replied that this policy is different in that the district is required to measure the goals that are committed.

Motion by B. Larson and seconded by Johnson to approve the out of state field trip to World of Wheels in Superior, WI, on May 25, 2006, for the AlBrook School third and fourth grade classes, as outlined in the field trip application.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Motion by Salmela and seconded by Krog to approve the Cook School tile project: Removal of asbestos tile from General Abatement North, Inc. for \$6,800; Air monitoring by Pro Source of Duluth for \$2,229.00 and patching and retiling for \$11,375.00.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Motion by A. Larson and seconded by Salmela to grant permission to call for bids on partial sidewalk replacements at the AlBrook, Cotton, Cherry and Tower-Soudan Schools.

Member Salmela asked if this project can be financed as a safety program?

Director of Facility and Grounds, Tom Cundy replied, "Yes, it is a safety issue and we're looking into health and safety to finance."

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Motion by B. Larson and seconded by Johnson to approve the 2005-2006 Spring Coaching staff as presented dependent upon appropriate levels of high school (grades 9-12) participation: **AlBrook:** Assistant Softball-Jill Emery; Assistant Baseball-Travis Paulson; Assistant Track-Jeremy Polson; **Babbitt-Embarrass/Tower-Soudan:** Assistant Softball-Edward Zupancich, Sr./Greg Eisenhuth*; Assistant Baseball-Lon Lamppa; Assistant Golf-Linda Brula; **Cherry:** Assistant Baseball-Zachary Swart; Assistant Softball-Scott Sauter/Larry Roberts*; **Cherry/Cotton:** Head Boys/Girls Track-Jill Scofield **; Assistant Boys/Girls Track-Diedre Driskell/Heather Kowarsch*; **Cotton:** Head Baseball-Steve Battaglia; Assistant Baseball-Scott Battaglia; **Cook / Orr:** Assistant Baseball-Jon Scherf; Assistant Golf-Kevin Kosel/David Fazio*.

* Note, these coaches will receive ½ stipend each.

** Previously hired on the March 13, 2006 regular board meeting for Cotton School only, this is now amended for combined Cherry and Cotton Schools.

Member B. Larson asked if we have evaluations for these coaches?

Assistant Superintendent Simonson replied that the district does not, but if there is a complaint with a coach an evaluation would be done.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Adopt resolution placing tenured teachers on ULA: Shawn Aase .20 FTE; Candace Babich .80 FTE; Gerald Bergin .30 FTE; Tammy Bjorge .60 FTE; Bennet

Bloomquist .10 FTE; Angela Byram .05 FTE; Erin Cox .60 FTE; Ronald Demianiuk .80 FTE; Brent Fadum .20 FTE; Kristine Graves 1.0 FTE; Carl Grussendorf .50 FTE; Jill Hietala .10 FTE; Angela Koski 1.0 FTE; Lynette Kowarsch .80 FTE; Sheri Lee .10 FTE; Katherine Lorbiecki .15 FTE; Todd Olson .30 FTE; Darlene Petrusa 1.0 FTE; David Rengo .80 FTE; Jane Scherf .40 FTE; Lisa Stalker .40 FTE; Michael Summers .20 FTE; Zachary Swart .20 FTE; Kathleen Undeland .10 FTE; Christy Woodard .20 FTE; and Kimberly Yuretich .50 FTE.

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING SHAWN AASE
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Shawn Aase on unrequested leave of absence to the extent of .20 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Shawn Aase by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Shawn Aase to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Shawn Aase for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Shawn Aase to his placement on unrequested leave to the extent of .20 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Shawn Aase
2859 County Road 904
Babbitt, MN 55706

Dear Mr. Aase:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .20 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CANDACE BABICH
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Candace Babich on unrequested leave of absence to the extent of .80 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Candace Babich by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Candace Babich to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Candace Babich for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Candace Babich to her placement on unrequested leave to the extent of .80 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Candace Babich
2346 Suomi Road
Hibbing, MN 55746

Dear Ms. Babich:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .80 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING GERALD BERGIN
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Gerald Bergin on unrequested leave of absence to the extent of .30 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Gerald Bergin by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Gerald Bergin to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Gerald Bergin for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Gerald Bergin to his placement on unrequested leave to the extent of .30 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Gerald Bergin
2081 Highway 77
Tower, MN 55790

Dear Mr. Bergin:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .30 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING TAMMY BJORGE
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Tammy Bjorge on unrequested leave of absence to the extent of .60 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Tammy Bjorge by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Tammy Bjorge to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Tammy Bjorge for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Tammy Bjorge to her placement on unrequested leave to the extent of .60 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Tammy Bjorge
519 Hayes Street
Eveleth, MN 55734

Dear Ms. Bjorge:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .60 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING BENNET BLOOMQUIST
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Bennet Bloomquist on unrequested leave of absence to the extent of .10 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Bennet Bloomquist by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Bennet Bloomquist to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Bennet Bloomquist for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Bennet Bloomquist to his placement on unrequested leave to the extent of .10 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Bennet Bloomquist
606 5th Avenue South
Virginia, MN 55792

Dear Mr. Bloomquist:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .10 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ANGELA BYRAM
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Angela Byram on unrequested leave of absence to the extent of .05 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Angela Byram by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Angela Byram to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Angela Byram for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Angela Byram to her placement on unrequested leave to the extent of .05 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Angela Byram
P. O. Box 283
Cook, MN 55723

Dear Ms. Byram:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .05 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ERIN COX
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Erin Cox on unrequested leave of absence to the extent of .60 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Erin Cox by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Erin Cox to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Erin Cox for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Erin Cox to her placement on unrequested leave to the extent of .60 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Erin Cox
3767 Johnson Road
Hermantown, MN 55811

Dear Ms. Cox:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .60 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING RONALD DEMIANIUK
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Ronald Demianiuk on unrequested leave of absence to the extent of .80 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Ronald Demianiuk by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Ronald Demianiuk to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Ronald Demianiuk for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Ronald Demianiuk to his placement on unrequested leave to the extent of .80 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Ronald Demianiuk
1304 Kenneth Drive
Cloquet, MN 55720

Dear Mr. Demianiuk:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .80 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING BRENT FADUM
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Brent Fadum on unrequested leave of absence to the extent of .20 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Brent Fadum by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Brent Fadum to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Brent Fadum for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Brent Fadum to his placement on unrequested leave to the extent of .20 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Brent Fadum
245 Pattison
Ely, MN 55731

Dear Mr. Fadum:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .20 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING KRISTINE GRAVES
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Kristine Graves on unrequested leave of absence to the extent of 1.0 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Kristine Graves by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Kristine Graves to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Kristine Graves for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Kristine Graves to her placement on unrequested leave to the extent of 1.0 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Kristine Graves
5665 Rose Road
Hermantown, MN 55811

Dear Ms. Graves:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of 1.0 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CARL GRUSSENDORF
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Carl Grussendorf on unrequested leave of absence to the extent of .50 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Carl Grussendorf by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Carl Grussendorf to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Carl Grussendorf for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Carl Grussendorf to his placement on unrequested leave to the extent of .50 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Carl D. Grussendorf
4124 Midway Road
Hermantown, MN 55811

Dear Mr. Grussendorf:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .50 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JILL HIETALA
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Jill Hietala on unrequested leave of absence to the extent of .10 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Jill Hietala by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Jill Hietala to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Jill Hietala for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jill Hietala to her placement on unrequested leave to the extent of .10 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Jill Hietala
12812 Carlson Road
Hibbing, MN 55746

Dear Ms. Hietala:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .10 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ANGELA KOSKI
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Angela Koski on unrequested leave of absence to the extent of 1.0 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Angela Koski by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Angela Koski to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Angela Koski for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Angela Koski to her placement on unrequested leave to the extent of 1.0 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Angela Koski
9790 Allavus Road
Mt. Iron, MN 55768

Dear Ms. Koski:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of 1.0 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LYNETTE KOWARSCH
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Lynette Kowarsch on unrequested leave of absence to the extent of .80 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Lynette Kowarsch by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Lynette Kowarsch to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Lynette Kowarsch for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Lynette Kowarsch to her placement on unrequested leave to the extent of .80 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Lynette A. Kowarsch
8818 Erickson Road
Kelsey, MN 55724

Dear Ms. Kowarsch:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .80 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING SHERI LEE
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Sheri Lee on unrequested leave of absence to the extent of .10 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Sheri Lee by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Sheri Lee to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Sheri Lee for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Sheri Lee to her placement on unrequested leave to the extent of .10 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and

that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Sheri Lee
1932 10th Avenue East
Hibbing, MN 55746

Dear Ms. Lee:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .10 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING KATHERINE LORBIECKI
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Katherine Lorbiecki on unrequested leave of absence to the extent of .15 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Katherine Lorbiecki by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Katherine Lorbiecki to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Katherine Lorbiecki for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Katherine Lorbiecki to her placement on unrequested leave to the extent of .15 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Katherine Lorbiecki
2 West Chisholm Street
Duluth, MN 55803

Dear Ms. Lorbiecki:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .15 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING TODD OLSON
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Todd Olson on unrequested leave of absence to the extent of .30 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Todd Olson by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Todd Olson to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Todd Olson for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Todd Olson to his placement on unrequested leave to the extent of .30 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Todd Olson
1784 Wakely Road
Cook, MN 55723

Dear Mr. Olson:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .30 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING DARLENE PETRUSHA
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Darlene Petrusha on unrequested leave of absence to the extent of 1.0 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Darlene Petrusha by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Darlene Petrusha to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Darlene Petrusha for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Darlene Petrusha to her placement on unrequested leave to the extent of 1.0 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Darlene Petrusha
5198 Trigstad Road
Aurora, MN 55705

Dear Ms. Petrusha:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of 1.0 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING DAVID RENG
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of David Rengo on unrequested leave of absence to the extent of .80 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by David Rengo by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by David Rengo to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from David Rengo for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by David Rengo to his placement on unrequested leave to the extent of .80 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. David Rengo
174 Wagon Road
Esko, MN 55733

Dear Mr. Rengo:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .80 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JANE SCHERF
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Jane Scherf on unrequested leave of absence to the extent of .40 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Jane Scherf by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Jane Scherf to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Jane Scherf for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jane Scherf to her placement on unrequested leave to the extent of .40 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Jane Scherf
7236 Sand Lake Road
Britt, MN 55710

Dear Ms. Scherf:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .40 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LISA STALKER
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Lisa Stalker on unrequested leave of absence to the extent of .40 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Lisa Stalker by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Lisa Stalker to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Lisa Stalker for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Lisa Stalker to her placement on unrequested leave to the extent of .40 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Lisa Stalker
P. O. Box 131
Side Lake, MN 55781

Dear Ms. Stalker:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .40 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING MICHAEL SUMMERS
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Michael Summers on unrequested leave of absence to the extent of .20 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Michael Summers by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Michael Summers to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Michael Summers for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Michael Summers to his placement on unrequested leave to the extent of .20 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Michael Summers
7360 Highway 53
Britt, MN 55710

Dear Mr. Summers:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .20 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ZACHARY SWART
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Zachary Swart on unrequested leave of absence to the extent of .20 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Zachary Swart by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided he make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Zachary Swart to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Zachary Swart for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Zachary Swart to his placement on unrequested leave to the extent of .20 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in his file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Mr. Zachary Swart
19901 Southern Drive
Virginia, MN 55792

Dear Mr. Swart:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .20 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING KATHLEEN UNDELAND
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Kathleen Undeland on unrequested leave of absence to the extent of .10 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Kathleen Undeland by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Kathleen Undeland to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Kathleen Undeland for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Kathleen Undeland to her placement on unrequested leave to the extent of .10 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Kathleen Undeland
305 West Central Avenue
Aurora, MN 55705

Dear Ms. Undeland:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .10 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CHRISTY WOODARD
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Christy Woodard on unrequested leave of absence to the extent of .20 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Christy Woodard by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Christy Woodard to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Christy Woodard for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Christy Woodard to her placement on unrequested leave to the extent of .20 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Christy Woodard
8587 Arola Road
Angora, MN 55703

Dear Ms. Woodard:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .20 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Salmela introduced the following resolution and moved its adoption:

**RESOLUTION PLACING KIMBERLY YURETICH
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Kimberly Yuretich on unrequested leave of absence to the extent of .50 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Kimberly Yuretich by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Kimberly Yuretich to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Kimberly Yuretich for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Kimberly Yuretich to her placement on unrequested leave to the extent of .50 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec.

122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member B. Larson and upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela
Absent: Fowler
And the following voted against the same: Johnson
Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Kimberly Yuretich
9141 Wolf Road
Iron, MN 55751

Dear Ms. Yuretich:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence, to the extent of .50 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Adopt resolution placing ECFE tenured teachers on ULA: Jeannine Bauman .7 FTE; Wanda Bevis .6 FTE; Janice Fagre .3 FTE; Bernadine Kantola .8 FTE; JoAnn Knutson .6 FTE; Robin Licari .5 FTE; Claire Rupar 1.0 FTE; Jennifer Stewart 1.0 FTE; and Connie Zgonc 1.0 FTE.

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JEANNE BAUMAN
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Jeanne Bauman on unrequested leave of absence as an ECFE teacher to the extent of .7 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Jeanne Bauman by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Jeanne Bauman to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Jeanne Bauman for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jeanne Bauman to her placement on unrequested leave as an ECFE teacher to the extent of .7 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Jeannine Bauman
516 South 1st Street
Virginia, MN 55792

Dear Ms. Bauman:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of .7 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING WANDA BEVIS
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Wanda Bevis on unrequested leave of absence as an ECFE teacher to the extent of .6 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Wanda Bevis by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Wanda Bevis to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Wanda Bevis for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes

acquiescence by Wanda Bevis to her placement on unrequested leave as an ECFE teacher to the extent of .6 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 9, 2006

Ms. Wanda Bevis
2045 Dunedin Avenue
Duluth, MN 55803

Dear Ms. Bevis:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of .6 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JANICE C. FAGRE
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Janice C. Fagre on unrequested leave of absence as an ECFE teacher to the extent of .3 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Janice C. Fagre by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Janice C. Fagre to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Janice C. Fagre for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes

acquiescence by Janice C. Fagre to her placement on unrequested leave as an ECFE teacher to the extent of .3 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Janice C. Fagre
11164 Benson Road, Box 52
Floodwood, MN 55736

Dear Ms. Fagre:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of .3 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING BERNADINE KANTOLA
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Bernadine Kantola on unrequested leave of absence as an ECFE teacher to the extent of .8 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Bernadine Kantola by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Bernadine Kantola to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Bernadine Kantola for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes

acquiescence by Bernadine Kantola to her placement on unrequested leave as an ECFE teacher to the extent of .8 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. Bernadine Kantola
1632 Highway 25
Cook, MN 55723

Dear Ms. Kantola:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of .8 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JOANN KNUTSON
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of JoAnn Knutson on unrequested leave of absence as an ECFE teacher to the extent of .6 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by JoAnn Knutson by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by JoAnn Knutson to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from JoAnn Knutson for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes

acquiescence by JoAnn Knutson to her placement on unrequested leave as an ECFE teacher to the extent of .6 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 9, 2006

Ms. JoAnn Knutson
1958 Burtness Road
Cook, MN 55723

Dear Ms. Knutson:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of .6 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING ROBIN LICARI
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Robin Licari on unrequested leave of absence as an ECFE teacher to the extent of .5 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Robin Licari by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Robin Licari to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Robin Licari for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes

acquiescence by Robin Licari to her placement on unrequested leave as an ECFE teacher to the extent of .5 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 9, 2006

Ms. Robin Licari
112 South Main Street
P. O. Box 221
Biwabik, MN 55708

Dear Ms. Licari:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of .5 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CLAIRE RUPAR
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Claire Rupar on unrequested leave of absence as an ECFE teacher to the extent of 1.0 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Claire Rupar by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Claire Rupar to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Claire Rupar for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Claire Rugar to her placement on unrequested leave as an ECFE teacher to the extent of 1.0 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 9, 2006

Ms. Claire Rugar
417 NW 9th Street
Chisholm, MN 55719

Dear Ms. Rugar:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of 1.0 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING JENNIFER STEWART
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Jennifer Stewart on unrequested leave of absence as an ECFE teacher to the extent of 1.0 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Jennifer Stewart by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Jennifer Stewart to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Jennifer Stewart for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jennifer Stewart to her placement on unrequested leave as an ECFE teacher to the extent of 1.0 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 9, 2006

Ms. Jennifer Stewart
1221 13th Street South
Virginia, MN 55792

Dear Ms. Stewart:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of 1.0 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Member Krog introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CONNIE ZGONC
ON UNREQUESTED LEAVE
OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Connie Zgonc on unrequested leave of absence as an ECFE teacher to the extent of 1.0 FTE, on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Connie Zgonc by certified mail on April 12, 2006, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing with fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Connie Zgonc to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Connie Zgonc for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Connie Zgonc to her placement on unrequested leave as an ECFE teacher to the extent of 1.0 FTE.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said ECFE teacher personally and that an affidavit of same be place in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Salmela and upon vote being taken thereon, the following voted in favor thereof: Bruns, Krog, A. Larson, B. Larson, Salmela.

Absent: Fowler

And the following voted against the same: Johnson

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 9, 2006

Ms. Connie Zgonc
4538 3rd Avenue East
Hibbing, MN 55746

Dear Ms. Zgonc:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2142, held on April 10, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on unrequested leave of absence as an ECFE teacher, to the extent of 1.0 FTE, as a teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, and Article XXIII, Section 1 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 2142

Clerk of the School Board

cc: Personnel

Motion by Krog and seconded by Johnson to hire Denise M. Simonson as Personnel / Payroll Coordinator effective, May 22, 2006, on step one of the salary schedule, \$32,901. and approve the revised job description.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Motion by Salmela and seconded by A. Larson to hire Tom Burnett as instructional aide, bargaining unit, 6.5 hours per day, Mondays and Wednesdays, effective January 3, 2006, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and Teamsters Local #346.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Motion by Salmela and seconded by Krog to hire Glory King as instructional aide, bargaining unit, 6.5 hours per day, 5 days per week, effective May 8, 2006, with terms and conditions of employment in accord with Master Agreement between ISD # 2142 and Teamsters Local # 346.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler

Against-None

Motion by Krog and seconded by Salmela to accept Mary Kilpela's letter of retirement / resignation as head cook effective, August 31, 2006.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Motion by Salmela and seconded by B. Larson to accept Ray Wolfe's letter of retirement / resignation as bus driver effective, August 31, 2006.

Yes- Bruns, Johnson, A. Larson, B. Larson, Krog, Salmela
Absent-Fowler
Against-None

Board Chair Bruns scheduled a Board Study Session on Wednesday, June 7, 2006 at the District Office at 9:30 a.m.

Board Chair Bruns announced the scheduling of a Special Closed Board Meeting on Monday, May 15, 2006, at 5:00 p.m. at the District Office. It will be a closed meeting with legal counsel for preliminary consideration of a complaint against a school district employee, followed by possible open session for board action.

Comments from the Board:

Member Krog indicated that there are positive things happening at the Cotton School. Ms. Krog was involved with a student Peer helper program last week. She thanked all the parents that were involved.

Member B. Larson said that he worked at the Cotton School last week and that he will miss Mary Kilpela. Encouraged the school board to be creative and indicated that possibly the board could create a small grant enrichment program for teachers.

Board chair Bruns clarified the school board's position on the ECFE program. Ms. Bruns indicated that the board does not wish to eliminate the ECFE program, however, it would not be the same as the past.

Comments from visitors:

Ms. Jody Anderson, parent from the Cherry School, spoke in support of the ECFE and Learning Readiness program. Ms. Anderson presented a petition to the Board Chair, and indicated that there were 323 people that signed in support of the programs.

Mr. Dan High, Cotton School parent, handed out his analysis of the ECFE program to the school board.

Ms. Angie Koski, Cotton School parent and teacher of Kindergarten / 1st grade, spoke in favor of the ECFE program. Ms. Koski read a statement to the Board.

Ms. Jeannine Bauman, Parent Educator at the Cotton / Cherry Schools handed out a report which compiled quotes from the surveys parents completed regarding the ECFE and Learning Readiness Programs.

Discussion followed.

Ms. Peggy Cherne, substitute teacher at the Cotton School, questioned the hiring process for the Dean of Students.

Discussion followed.

Member Krog stated that Superintendent Rick said the Learning Readiness and ECFE programs will happen but will be in a different format.

The board meeting adjourned at 6:20 p.m.