

THE REGULAR MEETING OF THE BOARD OF EDUCATION OF INDEPENDENT
SCHOOL DISTRICT NO. 2142, ST. LOUIS COUNTY SCHOOLS, HELD ON
MONDAY, MAY 22, 2006

MEMBERS PRESENT: Bruns
 Fowler
 A. Larson
 B. Larson
 Salmela

ABSENT: Johnson
 Krog

ALSO PRESENT: Rick
 Simonson
 Cox

The regular meeting of the Board of Education of Independent School District No. 2142, St. Louis County Schools, was held at the Orr School, on Monday, May 22, 2006, at 5:00 p.m.

Pledge of Allegiance

Motion by Fowler and seconded by B. Larson to approve the agenda.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Dean of Students John Jirik reported the following events happening at the Orr School: 1. The prom was held at the end of April; 2.) Native American award day-May 3; 3.) Sr. Banquet was held at Fortune Bay; 4.) Play on May 5; 5.) Awards Day on May 10. Approximately \$30,000 in scholarship were awarded to the graduates; 6.) Band and Choir concerts on May 11; 7.) Bike Safety on May 19; 8.) Sr. High fun day will be held on May 26; and 9.) Elementary track and field day will be on May 30.

Superintendent Charles Rick reported the following and had handouts for the board: 1.) 2006-2007 Early Childhood Program Proposal; 2.) 2006-2007 Athletic Program Proposal; 3.) Summary and Recommendation in the Food Service Program; 4.) 2006-2007 Preliminary School Budget will be on the June 12 Board Agenda; 5.) Title I Transfer Day was held on May 17. Available positions were filled; 6.) The Superintendent gave the board the Northland Learning Center state report. The administration is reviewing the findings looking for ways to improve educational service and programs; 7.) At the last principals meeting it was discussed to explore the "School Within a School," program.

Assistant Superintendent Sidney L. Simonson reported the following: 1.) The “No Child Left Behind” act has created the HOUSSE plan which is a tedious process for teachers. Teachers must demonstrate proof that they are highly qualified. It has been a cumbersome process and we have issues with the STARS report but it will be corrected; 2.) The Transportation budget is being looked at, especially for field trips. Routes cannot be reduced in Tower-Soudan, but there will be changes in routing; 3.) Mr. Simonson is on the MAASFED board and indicated that the new focus on the National and State level will be instructional practices that make the biggest difference on children in the classroom; 4.) There was a survey mailed out to the Cotton School attendance area regarding interest in before, after, and every other day programs. There was a good response from parents: 14 interested in before school, 20 interested in after school, and 3 interested in every other day programs. He indicated that the YMCA programs do not replace the ECFE program. Mr. Simonson asked if there is an interest in the Orr School site doing the survey, to notify the Dean of Students.

Board Chair Bruns suggested that the survey be sent.

Motion by Salmela and seconded by B. Larson to approve the consent agenda: Regular School Board Meeting Minutes of May 8, 2006; Policy: Donations: *The following donations are for the Babbitt-Embarrass School All-Night Graduation Party:* 1.) \$200.00 from the Babbitt-Embarrass PTO; 2.) \$30.00 from Birch Lake Resort of Babbitt, MN; 3.) \$10.00 from Don Peterson Photography, Inc. of Eveleth, MN; 4.) \$100.00 from the Babbitt Baptist Church; 5.) \$100.00 from the Babbitt Steelworkers Credit Union; *The following donations are for the AlBrook School All-Night Graduation Party:* 6.) \$200.00 from the Town of Arrowhead of Brookston, MN; 7.) \$100.00 from WalMart of Duluth, MN; 8.) \$15.00 from Dr. David L. Bopp, DDS of Proctor, MN; 9.) \$500.00 from New Independence Township of Culver, MN; 10.) \$10.00 from the Swamp Sisters of Saginaw, MN; 11.) \$150.00 from Wet Duluth American Legion Post #71 of Duluth, MN; 12.) \$20.00 from Mundt & Assoc. of Duluth, MN; 13.) \$50.00 from Bethlehem Church Youth Group of Saginaw, MN; 14.) \$25.00 from Cloquet Chapter #256 Women of the Moose of Cloquet, MN; 15.) \$50.00 from Ralph & Sandra Klein of Cotton, MN; 16.) \$100.00 from Lighting Maintenance Service, Inc., Bulb Division of Alborn, MN.; 17.) \$400.00 from Swedish Cultural Society of Duluth for the AlBrook School student trip to the American Swedish Institute in Minneapolis; 18.) \$250.00 from Edward Dayton of Wayzata for the Cook School “Kids Plus” program; 19.) \$25.00 from Black Bear Café, Inc. of Tower, MN for the Tower-Soudan School piano fund; 20.) \$100.00 from the Shamrock Marina, Inc., Randy & Kathy Kladivo of Tower, MN for the Tower-Soudan School piano fund; 21.) \$50.00 from the Timberjay of Tower, MN for the Tower-Soudan School piano fund; 22.) \$20.00 from Niemis, Inc., Range Monument & Granite Works of Virginia, MN for the Tower-Soudan School piano fund; 23.) \$1,000.00 from the Tower Fireman’s Relief Assn. of Tower, MN for the Tower-Soudan School; 24.) \$23.08 (1% cash back) from Target Financial Services for St. Louis County Schools; 25.) \$550.00 from C.C. Riders Snowmobile Club of Canyon, MN for the Cotton School Jr. class prom; 26.) \$180.00 from the Town of Northland of Canyon, MN for the Cotton School Jr. class prom; *The following donations are for the*

District Office Beautification / Landscape project: 27.) \$20.00 gift certificate from Range Office Supply of Virginia, MN; 28.) \$35.00 gift certificate for a tanning package from Quad Cities Optimal Fitness & Racquetball, Inc. of Virginia, MN; 29.) Two (2) \$25.00 gift certificates from The Green House of Carlton, MN; 30.) Two (2) Shrubs valued at \$23.90 from Swanson Greenhouses of Eveleth, MN; 31.) Planter box materials at cost for \$100.00 and donated fasteners from Pohaki Lumber of Virginia, MN; 32.) Two (2) shrubs valued at \$30.00 from Vern's Greenhouse & Nursery in Mt. Iron, MN; 33.) Ten (1) bags of cedar mulch valued at \$40.00 from Range Landscape & Garden Center of Virginia, MN; 34.) Two (2) Desktop Computers and two (2) Lexmark Printers with eight (8) reams of copy paper from Frito Lay Company, c/o Greg French of Hibbing for the Cherry School; and 35.) A Mid 80's J.B. player Randy Rhodes Model with Case and Gorilla 50 Watt Guitar Amp. Value of both \$375.00 from Todd Johnson of Cook for the Cook School.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Adopted Resolution Placing Title I Teachers on ULA

The following Title I teachers are being placed on ULA: Hazel Appleby 2 ½ hours; Diane Swanson 1 hour; Mary Nemecek Wood ½ hour; Loretta Rankila 1 hour; Virginia Leander 1 ½ hours; Carol Techar 1 hour; Laura Kowarsch 3 ½ hours; Genie Turner 3 ½ hours; and Deb Tikkanen 3 ½ hours.

Member Fowler introduced the following resolution and moved its adoption:

RESOLUTION PLACING HAZEL APPLEBY ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Hazel Appleby on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Hazel Appleby by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Hazel Appleby to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Hazel Appleby for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Hazel Appleby to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 23, 2006

Ms. Hazel Appleby
22 6th Street NE
Cook, MN 55723

Dear Ms. Appleby:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 2 ½ hours as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING DIANE SWANSON
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Diane Swanson on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Diane Swanson by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Diane Swanson to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Diane Swanson for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Diane Swanson to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 23, 2006

Ms. Diane Swanson
4969 Morris Thomas
Hermantown, MN 55811

Dear Ms. Swanson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 1 hour as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING MARY NEMEC WOOD
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Mary Nemec Wood on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Mary Nemec Wood by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Mary Nemec Wood to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Mary Nemec Wood for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Mary Nemec Wood to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 23, 2006

Ms. Mary Nemec Wood
6420 Long Lake Road
Makinen, MN 55763

Dear Ms. Nemec Wood:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of ½ hour as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LORETTA RANKILA
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Loretta Rankila on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Loretta Rankila by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Loretta Rankila to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Loretta Rankila for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Loretta Rankila to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 23, 2006

Ms. Loretta Rankila
10962 Highway 1
Cook, MN 55723

Dear Ms. Rankila:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 1 hour as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING VIRGINIA LEANDER
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Virginia Leander on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Virginia Leander by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing

was requested with said fourteen day period it constituted acquiescence by Virginia Leander to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Virginia Leander for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Virginia Leander to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 23, 2006

Ms. Virginia Leander
9097 E. Leander Road
Cook, MN 55723

Dear Ms. Leander:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 1 ½ hours as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision

10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING CAROL TECHAR
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Carol Techar on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Carol Techar by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a

request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Carol Techar to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Carol Techar for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Carol Techar to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 23, 2006

Ms. Carol Techar
5497 Coral Lane
Mt. Iron, MN 55768

Dear Ms. Techar:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 1 hour as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision 10,

and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING LAURA KOWARSCH
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Laura Kowarsch on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Laura Kowarsch by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a

request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Laura Kowarsch to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Laura Kowarsch for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Laura Kowarsch to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 23, 2006

Ms. Laura Kowarsch
9371 Highway 29
Kelsey, MN 55724

Dear Ms. Kowarsch:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 3 ½ hours as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision

10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING GENIE TURNER
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Genie Turner on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Genie Turner by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a

request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Genie Turner to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Genie Turner for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Genie Turner to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

May 23, 2006

Ms. Genie Turner
32 East Fortier Street
Ely, MN 55731

Dear Ms. Turner:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 3 ½ hours as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision

10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Member Fowler introduced the following resolution and moved its adoption:

**RESOLUTION PLACING DEB TIKKANEN
ON UNREQUESTED LEAVE OF ABSENCE**

WHEREAS, the School Board of Independent School District No. 2142 adopted a resolution proposing placement of Deb Tikkanen on unrequested leave of absence on April 10, 2006, on the grounds of discontinuance of position, lack of pupils and financial limitations, and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Deb Tikkanen by certified mail on April 12, 2006,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a

request in writing within fourteen days of receipt of said notice, and that if no hearing was requested with said fourteen day period it constituted acquiescence by Deb Tikkanen to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Deb Tikkanen for a hearing as of April 25, 2006, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Deb Tikkanen to her placement on unrequested leave of absence,

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2142 that Independent School District No. 2142 on the grounds of discontinuance of position, lack of pupils and financial limitations, effective at the end of the 2005-2006 school year on June 30, 2006 pursuant to Minnesota Statutes, Sec. 122A.15, Subd. 10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of the resolution be forwarded to said Title I teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Salmela upon vote being taken thereon, the following voted in favor thereof: Bruns, A. Larson, B. Larson, Salmela and Fowler.

Absent: Johnson, Krog

And the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

**NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

May 23, 2006

Ms. Deb Tikkanen
417 Minnesota Avenue West
Gilbert, MN 55741

Dear Ms. Tikkanen:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 2142, held on May 22, 2006, a resolution was adopted by majority roll call vote of the full membership of the School Board, place you on unrequested leave of absence to the extent of 3 ½ hours as a Title I teacher of Independent School District No. 2142 effective at the end of the 2005-2006 school year on June 30, 2006, pursuant to Minnesota Statutes, Subdivision

10, and Article XXIX, Section 4 of the current Master Agreement between ISD 2142 and EDMNSLCT, without pay or fringe benefits.

Your placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in al field in which you are licensed, at any time up to 5 years after your leave is effective, you may have a right to reinstatement to that position if you have sufficient seniority in the district and if you filed a written request for reinstatement prior to April 1 of each year while you are on leave. If you do not file such a request each year, your right to reinstatement will be automatically terminated.

Please keep the school district's personnel office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 2142

By: _____
Clerk of the School Board

cc: Personnel

Motion by Salmela and seconded by B. Larson to accept Theresa Kaiser's letter of intent to retire / resignation as a teacher effective the end of the 2007-2008 school year.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Motion by Fowler and seconded by A. Larson to accept Kathryn E. Bloomquist's letter of intent to retire / resignation as a teacher effective May 31, 2008.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Motion by B. Larson and seconded by Fowler to accept Joyce E. Nigro's letter of intent to retire / resignation as a teacher effective the end of the 2007-2008 school year.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Motion by Salmela and seconded by B. Larson to hire David Fazio as half assistant coach for Cook / Orr golf, dependent upon appropriate levels of high school (grades 9-12) participation.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Motion by B. Larson and seconded by Salmela to amend LaVonne See's retirement / resignation effective date from June 2, 2006 to May 31, 2006.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Board Member Salmela asked for the Kevin M. Kosel's request for five (5) year leave of absence be tabled.

Motion by Salmela and seconded by Fowler to table Kevin M. Kosel's request to be placed on a five (5) year leave of absence as a teacher, effective the beginning of the 2006-2007 school year, pursuant to M.S. 122A.46 and in accord with Master Agreement between ISD 2142 and EDMNSLCT.

Board Chair Bruns indicated that Kevin M. Kosel's request for leave was tabled.

Motion by Salmela and seconded by B. Larson to accept Mary Kaye Mesia's letter of resignation as teacher aide, effective April 28, 2006.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Motion by Salmela and seconded by B. Larson to approve the agreement between St. Louis County School District and Keith Peterson: Extended unpaid leave of absence, effective May 22, 2006 to December 16, 2007 and accept notice of retirement resignation effective December 16, 2007.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela
Absent-Johnson, Krog
Against-None

Board Member B. Larson stated that he would be voting against the following action because he is in favor of putting a Principal in the buildings instead of a Dean of Students. It was not a reflection on the person who is being recommended for hire, Jeffrey M. Carey.

Motion by Fowler and seconded by Salmela to hire Jeffrey M. Carey as Dean of Students at the Cotton School for the 2006-2007 School Year, effective August 23, 2006.

Yes- Bruns, Fowler, A. Larson, Salmela
Absent-Johnson, Krog
Against-B. Larson

Motion by Salmela and seconded by B. Larson to approve the Wellness Policy 533, as follows:

533 WELLNESS

I. PURPOSE

The purpose of this policy is to assure a school environment that promotes and protects students' health, well-being, and ability to learn by supporting healthy eating and physical activity.

II. GENERAL STATEMENT OF POLICY

- A. The school board recognizes that nutrition education and physical education are essential components of the educational process and that good health fosters student attendance and education.
- B. The school environment should promote and protect students' health, well-being, and ability to learn by encouraging healthy eating and physical activity.
- C. The school district encourages the involvement of students, parents, teachers, food service staff, and other interested persons in implementing, monitoring, and reviewing school district nutrition and physical activity policies.
- D. Children need access to healthy foods and opportunities to be physically active in order to grow, learn, and thrive.
- E. All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- F. The school district will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and

nutrition needs of students; try to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.

III. GUIDELINES

A. Foods and Beverages

1. Food service personnel will take every measure to ensure that foods and beverages provided by the food service meet or exceed all federal, state, and local laws and guidelines.
2. Food service personnel shall adhere to all federal, state, and local good safety and security guidelines.
3. The school district will make every effort to eliminate any social stigma attached to, and present the overt identification of, students who are eligible for free and reduced-price school meals.
4. Because the school lunch program offers healthy choices, the school district will make every effort to promote the use of the school lunch program.
5. The school district will encourage all students to make age appropriate, healthy selections of foods and beverages, including those sold individually outside the reimbursable school meal programs, such as through a la carte (snack) lines, vending machines, fundraising events, concession stands, and student stores. Consideration will be given to healthy choices with regards to vending machine contents, hours of operation of vending machines, and healthy options in the a la carte (snack) line.

B. School Food Service Program / Personnel

1. The school district will provide healthy and safe school meal programs that strictly comply with all federal, state, and local statutes and regulations.
2. The school district shall designate an appropriate person to be responsible for the school district's food service program, whose duties shall include the creation of nutrition guidelines and procedures for the selection of foods and beverages made available on campus to ensure food and beverage choices are consistent with current USDA Dietary Guidelines for Americans.

3. As part of the school district's responsibility to operate a food service program, the school district will provide continuing professional development for food service personnel.

C. Nutrition Education and Promotion

1. The school district will encourage all groups to make healthy food selections available whenever / wherever food is available both inside and outside the regular school day.
2. The school district will provide educational information and encourage healthy eating and physical activity for families, both within the home and outside the home. Family members will be encouraged to participate in teaching children about health and nutrition.

D. Physical Activity

1. The school district will encourage every elementary age student to participate in daily recess.
2. The school district will provide opportunities for physical activity before school, during the school day and after school.
3. The school district will promote and provide strength and endurance training opportunities on a regular basis.

Yes- Bruns, Fowler, A. Larson, B. Larson, Salmela

Absent-Johnson, Krog

Against-None

Comments from the board:

Board Member Fowler indicated that last Friday the 5th grade Babbitt-Embarrass School students went to the Embarrass park where they met with Forestry people about plant identification. Students then planted 500 red pine trees. The students had a great day.

Board Member Salmela stated that School Districts from all over the state have been waiting to receive significant news on Public Education. However, when the legislature met they did nothing to help Public Education and he considered the legislative session a failure concerning Public Education.

Superintendent Rick congratulated all graduates.

Comments from the public:

Jackie Triska mentioned that she did not see any proposals regarding ECFE until tonight. She drafted her own proposal and distributed it to the board. She read her proposal.

Sue Wolfe, former teacher, indicated that it was very good to hear about recommendation that the superintendent has made for the ECFE program. Ms. Wolfe said that she was in favor of the program and said that we are dollar driven, but it's children that are important.

Lisa Squires said she is glad to hear that the YMCA program does not replace ECFE, because of spreading rumors. Ms. Squires said that the district's program is head and shoulders above other neighboring districts. She has an experienced grant writer who would be willing to help write grants for the program.

Jeannine Bauman, parent educator at Cherry / Cotton Schools gave statistics on the Learning Readiness program. Ms. Bauman questioned the timeline for registration for the programs.

Bernie Kantola presented the board with signed petitions from the Cook / Orr School parents in favor of the ECFE and Learning Readiness Programs.

Lori Udovich stated that she hoped the board could help the programs survive. She asked the board if grants could be written to keep the library open and the music program in tact.

The board meeting was adjourned at 6:15 p.m.