



ST LOUIS COUNTY SCHOOLS

INDEPENDENT SCHOOL DISTRICT 2142



STRATEGIC PLAN 2007-2012

ADOPTED JUNE 11, 2007

“Small Schools with Big Opportunities - Where Everybody is Somebody”

STRATEGIC PLAN 2007-2012

This document establishes a long-range direction for the St. Louis County School District and provides a clear focus for the future by establishing priorities for improvement.

A group of twenty four people worked together for six months and over forty hours to develop this Strategic Plan. This is the beginning of a five year plan for St. Louis County Schools. The work continues as the plan is implemented and positive change occurs.

Strategic Planning is the science and art of mobilizing all forces – political, economic, financial and psychological – to obtain goals and objectives.

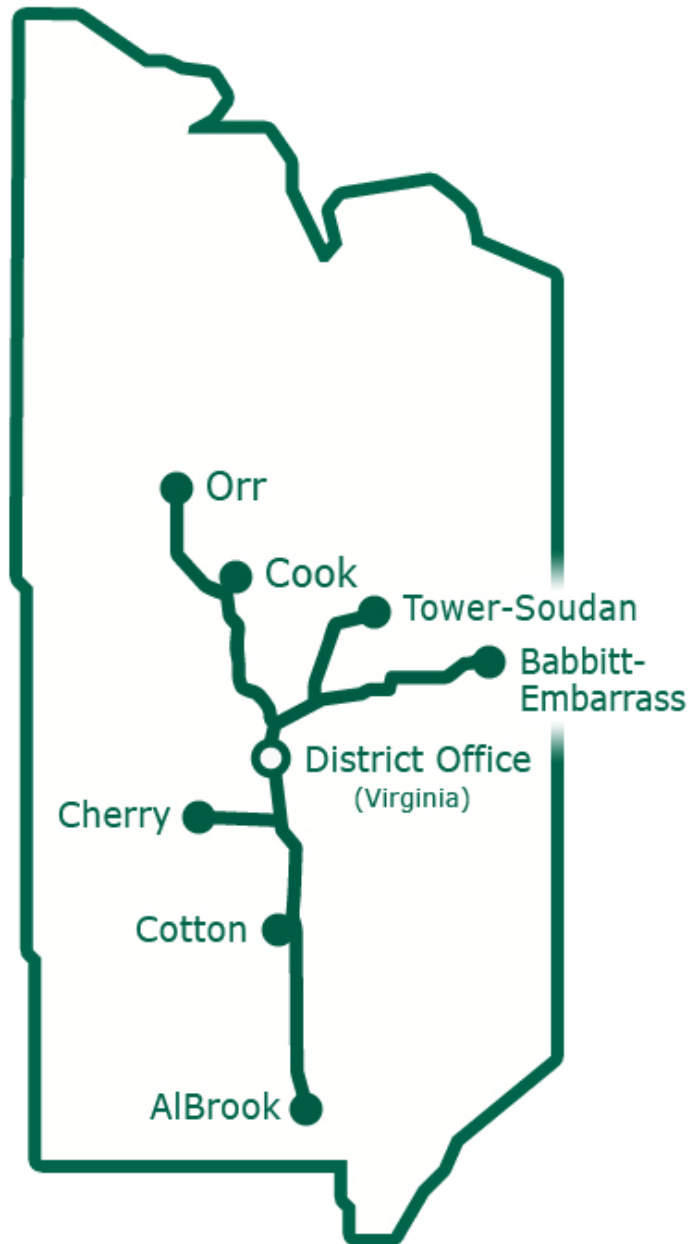
Adapted from Webster's Dictionary



The success of our mutual journey is too vital to be left to the winds of change or chance. Strong district-wide leadership, coupled with systemic thinking, will be essential to realizing our vision.

OUR MISSION

TO PROVIDE A HIGH QUALITY
EDUCATION UTILIZING THE
STRENGTHS OF OUR COMMUNITIES



OUR VALUES

In support of the mission and vision, The St. Louis County Public School System commit's itself to the following fundamental values:

Our values are:

- We exist for the benefit of **all** students
- We must be able to respond to change and strive for continual improvement
- Providing strong academic programs delivered by qualified and dedicated instructors
- The student's education is the shared responsibility of the student, family, school and community
- Public education is an essential element to our American society
- Our students are worthy of the right to be educated
- High achievement fostered by high expectations
- All schools will provide a safe, positive and supportive environment
- Small community schools are effective schools



OUR VISION



A result of the integrated planning process was the development of a statement that reflected the shared vision of the district.

Our Vision states that ISD #2142:

- Is the preferred school system
- Connects the communities with the school system
- Promotes outstanding performance of students and staff with emphasis on high academic standards
- Has system-wide accountability for all students, staff, administration and school board
- Provides innovative curriculum and instruction, preparing students for life

OUR FOUR STRATEGIC DIRECTIONS

1. Expand and Enhance Organizational, Instructional & Curriculum Design by:

- Enhancing Educational Opportunities for our students
- Improving staff competencies and skills
- Stabilizing our teaching staff

2. Engage the Community for Support by:

- Supporting the holistic education of the child within the school/business community
- Initiating and engaging the community school idea
- Developing and implementing community service project connecting students with community

3. Restructure Facilities Based on Students Needs by:

- Maximizing current resources
- Improving the utilization of space and promoting growth

4. Build and Market Our District Identity by:

- Developing a strategic communication plan to promote the district as the preferred school system
- Exploring opportunities for sharing educational programs with area schools
- Improving district-wide public relations through marketing the district in a variety of media



IMPLEMENTATION - WHAT WILL WE DO IN THE FIRST YEAR?

2007-2008	Quarter 1 - July-Sept 07	Quarter 2 - Oct-Dec 07	Quarter 3 - Jan-Mar 08	Quarter 4 - Apr-Jun 08
Expand & enhance organizational, instructional & curriculum design	Assign responsibility within organization - Superintendent / School Board	Communicate performance indicators for parents - Sid	Develop benchmarks w/ other school districts - Superintendent	Year 1 – evaluation Year 2 - planning
	Analyze Test Data - Sid / Staff	Differentiate instruction for students - Sid / Building Admin.		
	Staff development around use of data - Sid / Staff / Principals			
Engage Community for support	Have 'open house' in all locations - Site-based / Staff	Research mentorship opportunities - Principal / Site-based	Secondary 'open house' in the spring; Show what you know - Principal / Site-based / Staff	Develop a volunteer program district-wide - Principal / Site-based
	Update District / School websites - Tech / Media Personnel	Have career days using local business & people; Career unit incorporated into the English curriculum - 9th -12th grade; create a portfolio - Staff		Year 1 – evaluation Year 2 - planning
Build & market our district Identity	Reorganize / prioritize a per for marketing district - Superintendent	Utilize on-line media outlets - Marketing person / Parents / Staff / Students	Explore grant opportunities for district improvements - Grant writer	Discuss District-wide graduation option
	Develop list of media contacts in district - Marketing person			Year 1 – evaluation Year 2 - planning
	Staff input to marketing person - Staff / Parents / Students			
Restructure facilities based on students needs	Are we going to maintain current organization of all 7 schools - Staff / Administration	Have facilities meet curricula needs - Staff / Administration / Community	Committee to review capital bond possibility - School board / Community	Year 1 – evaluation Year 2 - planning

ACKNOWLEDGEMENT

The following citizens of ISD # 2142 have graciously donated their time to the development and production of this Strategic Plan. The plan is a consensus reached by active participation of the entire committee. We encourage constant management and oversight of this plan as it is only the beginning of the journey towards our Vision. It is an evolving, flexible document, which will evolve with the continual input and evaluation by staff, community and School Board.

Committee members

Larry Salmela	Board member/facilitator - Cook
Jodi Anderson	Citizen representative - Cherry
Andy Larson	Board member – Tower/Soudan
Lenny Johnson	Citizen member - AlBrook
Bob Larson	Board member - Albrook
Arrlette Krog	Board member - Cotton
Lori Miller	Citizen member, school staff - Cotton
Kim Eisenhuth	Citizen member – Babbitt/Embarrass
Kathy Wiegert	School staff – Teachers Union
Darrell Bjerklie	Board member - Cherry
Chris Raps	Citizen member - Cook
Sharon Johnson	School staff and recorder - Cook
John Matthews	Citizen member - Orr
Leanne Lundstrom	Citizen member – Tower/Soudan
Roland Fowler	Board member – Babbitt/Embarrass
Steve Reznicek	School staff - administration
Sid Simonson	School staff – Asst. Superintendent
Charles Rick	School Staff - Superintendent
Zelda Bruns	Board member - Orr
Jon Boehmer	School custodial staff
Mark Carlson	Citizen member - Cotton
Theresa Strong	Nett Lake School Superintendent
Lowana Greensky	Indian Education program director
Edie Carr	Facilitator

If our future is to be better than our past, we must have the courage to let go of what no longer serves us, embrace what is required for the future, and advocate for what is best for our children, our community, and our schools.